

James Budny

From: Grosse Ile Township Public Records <support@nextrequest.com>
Sent: Tuesday, December 28, 2021 8:05 AM
To: James Budny
Subject: Overdue and Due Soon Grosse Ile Township records requests and tasks

Grosse Ile Township Public Records

Due Soon Requests

#21-88 (Due: December 29, 2021)

Technical support: See the [account help pages](#) or email us at support@nextrequest.com

Powered by [NextRequest](#)

Submitted
12/28/21

James Budny

From: Bryan Friel
Sent: Thursday, December 9, 2021 3:19 PM
To: Jamison Yager; Carl Bloetscher; Mike Jurecki; David Nadeau; Ute O'Connor; Joe Porcarelli
Cc: Ute O'Connor; James Budny; Derek Thiel
Subject: RE: FOIA Request

I personally do not have the ability to go through your email or anyone else's. We would need to contact our IT company and pay them to pull the emails. We have never done that in the past but if that's the process this board would like to take with FOIA then please as a board give me guidance. We would then pass that cost onto the requestor.

THANKS,

BRYAN C. FRIEL, MiPMC
DEPUTY CLERK | COMMUNICATIONS ADMINISTRATOR
GROSSE ILE TOWNSHIP | 9601 GROH ROAD | GROSSE ILE, MI 48138
(734) 676-4422 EXT. 241 | bryanf@grosseile.com



FOLLOW US:



SIGN UP FOR **CODERED** TO STAY INFORMED ON WHAT'S GOING ON IN YOUR COMMUNITY!



From: Jamison Yager
Sent: Thursday, December 9, 2021 3:11 PM
To: Bryan Friel; Carl Bloetscher; Mike Jurecki; David Nadeau; Ute O'Connor; Joe Porcarelli
Cc: Ute O'Connor; James Budny
Subject: RE: FOIA Request

Bryan,

As the administrator and FOIA office, wouldn't you be able to pull our official correspondence by keyword search or something of that nature?

I believe all of our emails are supposed to be archived, and this method prevents someone from purposefully, or accidentally withholding information and exposing the individual or township to risk.

Thanks,

Jamison

Sent from my Galaxy

----- Original message -----

From: Bryan Friel <bryanf@grosseile.com>

Date: 12/9/21 2:42 PM (GMT-05:00)

To: Jamison Yager <JYager@grosseile.com>, Carl Bloetscher <cbloetscher@grosseile.com>, Mike Jurecki <MJurecki@grosseile.com>, David Nadeau <DNadeau@grosseile.com>, Ute O'Connor <uoconnor@grosseile.com>, Joe Porcarelli <joeporcarelli@grosseile.com>

Cc: Ute O'Connor <uteoconnor@gmail.com>, James Budny <jbudny@grosseile.com>

Subject: RE: FOIA Request

Thanks Jamison. I will need your township emails pertaining to the requested subject.

For everyone,

If an email chain was created between a group of you, we would just need one person to submit the entire chain (from the last email sent) for FOIA purposes. We don't need to turnover 7 sets of the same exact email chain. If you are worried about the entire chain being submitted then give me what you have and I'll go through everyone's and make sure we aren't giving the requester multiple copies of the same thing. If you have any questions please contact me.

THANKS,

BRYAN C. FRIEL, MiPMC

DEPUTY CLERK | COMMUNICATIONS ADMINISTRATOR

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FOLLOW US:



SIGN UP FOR CODERED TO STAY INFORMED ON WHAT'S GOING ON IN YOUR COMMUNITY!



From: Jamison Yager
Sent: Thursday, December 9, 2021 1:22 PM
To: Bryan Friel; Carl Bloetscher; Mike Jurecki; David Nadeau; Ute O'Connor; Joe Porcarelli
Cc: Ute O'Connor; James Budny
Subject: RE: FOIA Request

Bryan,

I don't believe I have any texts or personal correspondence about this? Just township emails.

Thanks,

Jamison

Sent from my Galaxy

----- Original message -----

From: Bryan Friel <bryanf@grosseile.com>
Date: 12/7/21 8:12 AM (GMT-05:00)
To: Carl Bloetscher <cbloetscher@grosseile.com>, Mike Jurecki <MJurecki@grosseile.com>, Jamison Yager <JYager@grosseile.com>, David Nadeau <DNadeau@grosseile.com>, Ute O'Connor <uoconnor@grosseile.com>, Joe Porcarelli <joeporcarelli@grosseile.com>
Cc: Ute O'Connor <uteoconnor@gmail.com>, James Budny <jbudny@grosseile.com>
Subject: FOIA Request

Please see the attached FOIA Request. You should've received an email from Grosse Ile Township Public Records but since you don't deal with these very often I wanted to make sure you received the request. Please forward any records to me via email or drop off the physical records to the Clerk's Office. I'm going to request a 10-day extension on this request so I will need any records you have by January 3rd.

THANKS,

BRYAN C. FRIEL, MiPMC
DEPUTY CLERK | COMMUNICATIONS ADMINISTRATOR
GROSSE ILE TOWNSHIP | 9601 GROH ROAD | GROSSE ILE, MI 48138
(734) 676-4422 EXT. 241 | bryanf@grosseile.com



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James Budny

From: James Budny
Sent: Thursday, December 2, 2021 8:48 AM
To: Mike Jurecki
Cc: James Budny
Subject: RE: Interviews

Mike,

I did not want this to become politicized again like the previous police chief recommendation and process was.

So at this time we will proceed with Derek's group doing the vetting and interviews and bringing a candidate recommendation to the Commission for their recommendation on that candidate and then they will bring that recommendation to the Board.

This is being done this way because of the perceived bias shown by the Commission in favor of one of the applicants in this package and the comments by the commission towards external candidates.

Furthermore, your interference with the process by trying to persuade the interview group that they would be doing something wrong is unconscionable.

As to your arguments on (67-10) there is Nothing in that section that says the Commission will do interviews. They are to make a recommendation, that is all and they will be able to do that.

As to your argument that the group doing interviews will be in violation of the OMA, there is nothing in the OMA that applies to that interview group, so there can't be a violation.

I'm sorry you disagree with this, but we can discuss it at the study session.

Jim

-----Original Message-----

From: Mike Jurecki
Sent: Wednesday, December 1, 2021 8:05 AM
To: James Budny
Cc: Mike Jurecki
Subject: Re: Interviews

Jim,
If Derek's committee was used to screen/do-initial interviews of the ~16 applicants and forwarded their top 4-5 candidates (they can force rank if they desire) to the Police Commission for interviews, etc. so the Police Commission (PC) could make their recommendation to the Board I personally would support this deviation from the process (67-10) and attempt to secure PC's support to go forward with it. Moreover, it would "help to alleviate my problem" with the process if you added Erik or any member of the PC to Derek's committee.

I would have no problem if yourself and/or Derek sat with the PC and asked questions during our interviews but the PC vote would be exclusively PC members, consistent with past practice. Finally, my support of the aforementioned deviation from 67-10, is dependent upon it being accepted in it's entirety. Thanks for your consideration...

Mike

Sent from my iPad

> On Nov 30, 2021, at 1:38 PM, James Budny <jbudny@grosseile.com> wrote:

> Mike , does adding Erik Rank to the group help aliviate your problem with the process?

>

> Sent from my iPhone

James Budny

From: James Budny
Sent: Wednesday, December 1, 2021 4:49 PM
To: Mike Jurecki
Subject: Re: Interviews

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Mike, I will have a response for you tomorrow.

Sent from my iPhone

> On Dec 1, 2021, at 3:04 PM, Mike Jurecki <MJurecki@grosseile.com> wrote:

>

> Jim -- please respond to my suggested alternative or I'll assume you are not receptive and go from there. Thanks !

>

> Mike

>

> -----Original Message-----

> From: Mike Jurecki <MJurecki@grosseile.com>

> Sent: Wednesday, December 1, 2021 8:05 AM

> To: James Budny <jbudny@grosseile.com>

> Cc: Mike Jurecki <MJurecki@grosseile.com>

> Subject: Re: Interviews

>

>

> Jim,

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To: James Budny
Cc: Mike Jurecki
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> Sent from my iPhone

James Budny

From: James Budny
Sent: Tuesday, November 30, 2021 1:39 PM
To: Mike Jurecki
Subject: Interviews

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Mike , does adding Erik Rank to the group help aliviate your problem with the process?

Sent from my iPhone

James Budny

From: Ranka, Erik <ERanka@camacollc.com>
Sent: Tuesday, November 23, 2021 11:42 AM
To: James Budny; paul anderson; Scott Longton; JEFF HUBBARD; Carl Bloetscher; David Nadeau; Jamison Yager; Joe Porcarelli; Mike Jurecki; Ute O'Connor
Cc: Derek Thiel
Subject: RE: Upcoming Job to Fill

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Jim,

Thank you for clarifying the process and keeping the commission involved!

Erik

From: James Budny <jbudny@grosseile.com>
Sent: Tuesday, November 23, 2021 11:13 AM
To: paul anderson <muddycuddy@yahoo.com>; Scott Longton <attorney.sjlongton@gmail.com>; JEFF HUBBARD <jhubbard717@yahoo.com>; Ranka, Erik <ERanka@camacollc.com>; Carl Bloetscher <cbloetscher@grosseile.com>; David Nadeau <DNadeau@grosseile.com>; James Budny <jbudny@grosseile.com>; Jamison Yager <JYager@grosseile.com>; Joe Porcarelli <joeporcarelli@grosseile.com>; Mike Jurecki <MJurecki@grosseile.com>; Ute O'Connor <uoconnor@grosseile.com>
Cc: James Budny <jbudny@grosseile.com>; Derek Thiel <derekt@grosseile.com>
Subject: Upcoming Job to Fill

Please be cautious

This email was sent from outside of your organization. Do not click links or open attachments unless you recognize the sender and know that the contents are safe to use.

As most of you know the Police Chief job announcement ends this Friday (11/26/2021). We have a number of applicants which is great for us.

We all want this process to be as simple and fair as possible. With that in mind this will be the process that we follow.

Derek and his committee (review committee) will vet the applicants and do the interviews. They will put forth a candidate to the Police Commission for their recommendation.

Then the Review Committee candidate and Police Commission's recommendation will come to the Board as an action item.

This will make the process very clean, simple and fair with all parties doing their part. No one is being left out.

Thanks for everyone's help in this matter.

James C. Budny
Supervisor
Grosse Ile Township

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James Budny

From: Ranka, Erik <ERanka@camacollc.com>
Sent: Tuesday, November 23, 2021 11:42 AM
To: James Budny
Subject: RE: Upcoming Job to Fill

Flag Status: Flagged

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Erik

From: James Budny <jbudny@grosseile.com>
Sent: Tuesday, November 23, 2021 11:13 AM
To: paul anderson <muddycuddy@yahoo.com>; Scott Longton <attorney.sjlongton@gmail.com>; JEFF HUBBARD <jhubbard717@yahoo.com>; Ranka, Erik <ERanka@camacollc.com>; Carl Bloetscher <cbloetscher@grosseile.com>; David Nadeau <DNadeau@grosseile.com>; James Budny <jbudny@grosseile.com>; Jamison Yager <JYager@grosseile.com>; Joe Porcarelli <joeporcarelli@grosseile.com>; Mike Jurecki <MJurecki@grosseile.com>; Ute O'Connor <uoconnor@grosseile.com>
Cc: James Budny <jbudny@grosseile.com>; Derek Thiel <derekt@grosseile.com>
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James C. Budny
Supervisor
Grosse Ile Township

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James Budny

From: James Budny
Sent: Tuesday, November 23, 2021 11:13 AM
To: paul anderson; Scott Longton; JEFF HUBBARD; Erik Ranka; Carl Bloetscher; David Nadeau; James Budny; Jamison Yager; Joe Porcarelli; Mike Jurecki; Ute O'Connor
Cc: James Budny; Derek Thiel
Subject: Upcoming Job to Fill

Follow Up Flag: Follow up
Flag Status: Flagged

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Thanks for everyone's help in this matter.

James C. Budny
Supervisor
Grosse Ile Township

James Budny

From: Derek Thiel
Sent: Thursday, November 18, 2021 9:21 AM
To: James Budny
Subject: Chief Posting
Attachments: Police Chief Job Posting.docx

As Requested.

Thanks,

Derek M. Thiel, M.P.A.
Township Manager / DPS Director
9601 Groh Rd.
Grosse Ile, MI 48138
734-676-4422 x228
derekt@grosseile.com



James Budny

From: James Budny
Sent: Friday, October 15, 2021 11:36 AM
To: Joe Porcarelli
Cc: James Budny
Subject: Police Chief position

Follow Up Flag: Follow up
Flag Status: Flagged

Joe, I would like your thoughts on how you think we should proceed on the Chief position. I have reached out to All the Board for input.

Please send me your thoughts.

We will move ahead with the majority view on this.

Thanks,

Jim

James C. Budny
Supervisor
Grosse Ile Township

James Budny

From: Mike Jurecki
Sent: Wednesday, October 6, 2021 12:38 PM
To: James Budny
Cc: Carl Bloetscher; David Nadeau; Jamison Yager; Joe Porcarelli; Ute O'Connor; paul anderson; Scott Longton
Subject: Re: Police positions

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Jim,

As per our conversation this morning, I was glad to hear that you agree with Derek and I as well as the leadership of the Police Commission on the urgency to advertise for a replacement of Ruth K who plans to retire effective November 15th. I was very pleased to inform you, to your surprise, of the significant improvement of Ken P's condition as he is now healthy enough engage in physical therapy and is improving.

I know you mentioned near the end of our conversation that you and Derek were going to send out an advertisement for a new Chief of Police due to Brent H's intent to retire on December 3rd and I want to advise that I totally disagree with this action for many reasons not limited to following:

- Ken's aforementioned improvement and chance for full recovery
- The legal risk this action would subject the Township to given the above
- Calling it an emergency and circumventing the Police Commission on this decision when the position has remained unfilled for ~ 10 months for reasons that rationale minds could consider questionable, if not spurious in nature
- Alternatives available to us as a Township to mitigate risk, including the one I separately discussed with both you and Derek — temporary contracting Joe P as a consultant to smooth the transition if needed
- Bad optics

Also, please be advised, I do not consider this confidential advice.

Mike

Sent from my iPad

On Oct 6, 2021, at 10:49 AM, James Budny <jbudny@grosseile.com> wrote:

As you all know by now we have openings for the Police Chief and the Chief Assistant positions.

I have asked Derek and Brent to work on getting announcements posted for both positions as time is important.

Both Ruth and Brent have said they want the transition to be as smooth as possible.

Thanks,

Jim

James C. Budny
Supervisor
Grosse Ile Township

James Budny

From: James Budny
Sent: Wednesday, October 6, 2021 10:49 AM
To: Carl Bloetscher; David Nadeau; James Budny; Jamison Yager; Joe Porcarelli; Mike Jurecki; Ute O'Connor
Cc: James Budny
Subject: Police positions

As you all know by now we have openings for the Police Chief and the Chief Assistant positions.

I have asked Derek and Brent to work on getting announcements posted for both positions as time is important.

Both Ruth and Brent have said they want the transition to be as smooth as possible.

Thanks,

Jim

James C. Budny
Supervisor
Grosse Ile Township

James Budny

From: Derek Thiel
Sent: Monday, October 4, 2021 2:29 PM
To: Bryan Friel
Cc: James Budny
Subject: FW: Retirement
Attachments: 20211004141747305.pdf

Importance: High

Bryan:

We will need to place this on the agenda for the meeting at the end of October. It should also include a motion to advertise the position.

Derek

From: Ruth A. Kaledas
Sent: Monday, October 4, 2021 1:44 PM
To: Derek Thiel <derekt@grosseile.com>
Cc: Ann Darzniek <anns@grosseile.com>
Subject: Retirement
Importance: High

Derek

Please forward this to the Board and Commission when you feel appropriate.

James Budny

From: Islanders 4 Pelland <islanders4pelland@gmail.com>
Sent: Monday, August 9, 2021 4:14 PM
To: James Budny
Subject: Signed open letter of Islanders for GIPD Lt. Kenneth Pelland

As of August 9, 2021, 1 p.m., 303 Islanders (309 total citizens) signed the below open letter for Lt. Kenneth Pelland. The names, addresses and comments of signers are included in the following Google document file:

<https://tinyurl.com/LtPellandLetterSigned>

Please include this letter in the public record for Action Item # 1 during the Grosse Ile Township Board Regular Business Meeting on August 9, 2021

<https://tinyurl.com/islanders4pelland>

August 9, 2021

Supervisor Jim Budny
Treasurer David Nadeau
Clerk Ute O'Connor
Trustee Carl Bloetscher
Trustee Mike Jurecki
Trustee Joe Porcarelli
Trustee Jamison Yager
Grosse Ile Township Hall
9601 Groh Rd.
Grosse Ile, MI 48138

RE: SUPPORT FOR THE TOWNSHIP POLICE COMMISSION'S UNANIMOUS RECOMMENDATION TO HIRE LT. KENNETH PELLAND AS CHIEF OF THE GROSSE ILE POLICE DEPARTMENT

Dear Grosse Ile Township Board Members:

The signers of this open letter respectfully request that the Township Board follow the unanimous recommendation of the Township Police Commission to hire Lt. Kenneth Pelland as the Grosse Ile Police Department (GIPD) Chief.

It is our understanding that the Township Board has placed the decision to hire the GIPD Chief on the agenda for the Township Board Regular Business Meeting scheduled to be held on Monday, July 12, 2021. It is our hope that the Township Board will hire Lt. Pelland for the GIPD Chief during this upcoming meeting. **We urge this action for the following three reasons:**

FIRST, THE TOWNSHIP POLICE COMMISSION'S UNANIMOUS CHOICE FOR THE GIPD CHIEF IS LT. PELLAND.

The position of GIPD Chief opened on December 31, 2020 when then GIPD Chief Mark Warnick retired as he planned on short notice. Pursuant to Grosse Ile Municipal Code Ordinance Chapter 67.10, the Township Police Commission is tasked with the responsibility of assessing the experience and credentials of all applicants seeking to be hired for a management level position in the GIPD. The Township Police Commission's recommendation must be fully considered by the Township Board before it makes a decision to hire a management level position in the GIPD.

The Township Police Commission -- comprised of five Islanders with impeccable credentials in the field of management who have a combined tenure of more than 150 years of living on Grosse Ile -- interviewed and carefully reviewed two applicants for the position of GIPD Chief shortly after the opening occurred. Following a thorough and rigorous evaluation process, on February 2, 2021, the Township Police Commission sent the Township Board the unanimous recommendation to hire Lt. Pelland as the GIPD Chief:

<https://tinyurl.com/islanders4pellandpc>

It is our understanding that the Township Board delayed consideration of the Township Police Commission's advice until now because Township Supervisor Jim Budny chose to appoint an "Interim Chief" to run the GIPD. During at least the last 50 years, an "Interim Chief" has not been used to lead the department, so we are very pleased that the Township Board is finally able to provide the men and women of the GIPD with the certainty and consistency of leadership that can only be achieved with a permanent Chief. The Police Commission is 100% in agreement that Lt. Pelland is the right professional for this top GIPD leadership position.

SECOND, LT. PELLAND HAS A LONG AND DISTINGUISHED CAREER IN LAW ENFORCEMENT LEADERSHIP ON GROSSE ILE.

Starting at the rank of Patrolman on the Road Patrol, he steadily advanced over 28 years to his current rank of Lieutenant with the GIPD. Lt. Pelland is an exemplar law enforcement officer with a solid commitment to treating citizens fairly and appropriately consistent with the rule of law. The Police Commission's review of his record found no incidents that have brought disrepute to the GIPD. Lt. Pelland developed superlative competences in all aspects of law enforcement including 19 years serving in the GIPD Detective Bureau investigating and solving crimes against adults, children and property.

In addition, Lt. Pelland performed training of GIPD staff members, internal investigations, hiring of personnel, drafting local ordinances and developing policies/procedures. In short, he has been involved to some degree in almost every major facet of the GIPD during his nearly three decade tenure.

Lt. Pelland has a strong sense of ethics, solid interpersonal abilities, excellent communication skills and sharp analytical capabilities that make him an effective leader. Building on his academic background and professional accomplishments, Lt. Pelland has been dedicated throughout his career in the GIPD to occupational self-improvement by obtaining advanced operational training and certifications that are examples of his outstanding character which will command the respect of, and motivate, those he would lead in the top position in the department. His work philosophy is that continuous improvement must always be the goal as complacency inevitably leads to decline. Lt. Pelland leads by example.

Lt. Pelland's leadership abilities have been honed by substantial experience in overseeing front-line law enforcement operations and personnel matters. He has served as the

Commander of the Downriver Mutual Aid Hostage Team (a group of 14 hostage negotiators); Project Director for the Safe Communities Task Force and Party Patrol Task Force; Chairman of the Wayne County Traffic Safety Committee; Coordinator for the Tobacco Compliance Checks program under the Southeast Michigan Community Alliance (SEMCA) and President of the Grosse Ile Police Officers Association. These positions required the ability to successfully manage personnel and budgets plus effectively communicate.

Over the years, Lt. Pelland has consistently demonstrated that he is an innovator and visionary who goes above and beyond the normal call of duty. As a result of his ingenuity, the GIPD acquired more than \$500,000 in grants that has funded acquisition of first-rate equipment (including two Ford F-150 utility pick-up trucks and a Pursuit center console police boat), advanced technology and critically important supplies that substantially improved operational capabilities. Lt. Pelland's work on grants also included assisting the Grosse Ile Fire Department successfully obtain an award funding the purchase of much needed COVID-19 equipment.

He has taken the initiative to develop and implement cutting-edge law enforcement programs in the GIPD such as the Families Against Narcotics' Help Not Handcuffs program designed to treat and correct the root problems of substance abuse that result in self-harm and can lead to serious criminal activity. While Grosse Ile has long had a low crime rate, Lt. Pelland's commitment to assisting Islanders overcome addiction not only helps to continue this trend but it contributes to providing a higher quality of life -- an excellent example of the maxim in policing "to protect and serve."

THIRD, LT. PELLAND HAS UNMATCHED SUPPORT AND LEADERSHIP EXPERIENCE IN THE COMMUNITY.

During the Township Police Commission's in-depth assessment of applicants' professional experience and credentials, consideration was given to the level of support that each candidate had from the community. Lt. Pelland has stellar endorsements from Islanders representing a range of interests and constituencies in the community. Grosse Ile is a tight-knit community, and historically the most successful GIPD Chiefs have developed close relations with institutions that play important roles on the Island.

Lt. Pelland's level of support within the Grosse Ile Township Schools District is especially impressive and noteworthy. As the GIPD's first and only designated community policing officer, he was responsible for instituting and maintaining a range of programs that benefited the Grosse Ile Schools including the Drug Abuse Resistance Education (DARE) program that reached more than 3,500 students in the last 20 years, and the School Resource Officer initiative which entailed emergency drills, active shooter protocols, and classroom/assemblies presentations.

The Township Police Commission was greatly moved by the letter of recommendation that Lt. Pelland received by recently retired long-time Grosse Ile Schools Superintendent Joanne C. Lelekatch. Ms. Lelekatch wrote:

"I have known Lt. Pelland for over 20 years...Lt. Pelland has a true compassion for helping young students make choices and decisions that would lead them to become active, productive citizens...He possesses qualities that people respect; compassion, honesty, confidentiality and transparency...I write this letter as a personal recommendation for Lt. Pelland because I have experienced firsthand the kind of leadership that is needed in a community as unique as Grosse Ile. Please feel free to contact me to further discuss additional qualities and characteristics that make Lt. Pelland a true leader."

In addition to developing a high level of trust and understanding of the Grosse Ile Schools, Lt. Pelland established a reputation with Islanders as a reliable source of information, and a public servant who is committed to engaging citizens in the GIPD's mission to keep Grosse Ile the safest community in Michigan. In that regard, he coordinated the GIPD's open houses, bicycle rodeos, and car seat inspection programs. Lt. Pelland was the first assigned Public Information Officer responsible for relations with professional media outlets plus he maintained the GIPD's social media account.

In summary, WE ENTHUSIASTICALLY ADVOCATE THAT THE TOWNSHIP BOARD ACT ON THE UNANIMOUS RECOMMENDATION OF THE TOWNSHIP POLICE COMMISSION TO HIRE LT. PELLAND AS THE GIPD CHIEF BECAUSE HE IS THE BEST LEADER FOR ONE OF THE MOST IMPORTANT AND DEMANDING PUBLIC SERVICE JOBS ON GROSSE ILE.

The Township Board must resist the temptation to base this hiring decision on any consideration other than what is in the best long-term interest of Islanders and the community as a whole.

In his interview with the Township Police Commission, Lt. Pelland stated that his reputation is built on four core principles: "integrity, transparency, communication and dedication." We believe the Township Board's decision on hiring the GIPD Chief will determine if each Trustee shares these fundamental values that are the foundation of trustworthy and excellent public service that Islanders want and deserve.

Sincerely,

ISLANDERS (303 signers as of 1 p.m. on August 9, 2021)

Barbara Aben
Kevin & Kim Albright
Kathleen M. Altenburg
Danyelle Anderson
Vicki Anton Athens
Rebecca Dewey Arndt
Shawn D. Bauer
Jessica Benson
Jenna Blanton
Rose Boddy
Heath G. Bogart
Mandi M. Bogart
Jennifer Boggs
Sandra Bondar
Brooke Meade Bonham
Kristen Boucher
Brendan T. Boucher
Jeffrey R. Bouwman
Sarah Brennan
Elizabeth A. Brick
Jenny A. Budziak
Jennifer Buhl
Carol Ann Campau
Joanne Marilyn Canevet
Todd Carlson
Lynn Carter
Kelly Chambers

Fran Christopher
Todd Christopher
John Thaddeous Cieluch
Patricia Ann Cieluch
Kelsey Clair
Matt Clair
Angela Claxon
David C. Clum
Kristie L. Clum
Jade Coates
Brian S. Cobb
Christina Cobb
Pamela U. Costantino
Kathy Cowley
Maureen Crowley
Julie Kay Cryderman
Heather Csaki
Gail Czarnik
Paul Dalpiaz
Janis E. DAnnunzii
Jacqueline DeSana
Rebecca L. Dioso
Herman James Domine
Phyllis M. Domine
Lori L. Donckers
Patti Duffett
Renee E. Duffett
Thomas C. Duffett
Todd E. Duffett
Susan Dusute
Julie A. Dutton
Wayne Dutton
John Charles Elliott
Julie Cecelia Engle
Stephen J. Engle
Jane Fijal
Liesa Finazzo
Kevin Flavin
Maureen Flavin
Joe Flood
Allison K. Forintos
John Formentin
Justine Lynn Fraczek
Annette M. Frendo
Nathan Frendo
Nicole Gall
Kellie Garf
Dina Gargasoulas
Allison Gatt
Jeremy R. Gatt
Sandy Gatt
John Gatti
Adam Gleason
Bill Gleason
William D. Gleason

Melissa A. Gorno
Nicole Marie Gorno
Alayna Grewe
Jeanette Gronda
Donya Haidar
Jacquelyn Hammonds
Katherine Harp
Todd A. Harp
Lisa Hecht
G. William Heil
Erick Heilman
Kathleen M. Heilman
Joan P. Hemsworth
Tami Henderson
Tracey Hoepfner
Terrie L. Holland
Theresa L. Holland
Elizabeth Lynn Hura Ricer
Jon Hussey
Laureen Hussey
Holle J. Janeski
John Jazdzewski
JoAnne Kay Jazdzewski
Thomas Robert Jazdzewski
Amy Johnson
Barbara J. Johnson
Chris Johnson
Mark Johnson
Terry Johnson
Jenna Jones
Amy Jurecki
Hunter Jurecki
James Jurecki
Kristina Jurecki
Michael Patrick Jurecki
Mike D. Jurecki
Raymond J. Jurecki
Walt Kacher
Dean C. Kaiser
Judith L. Kaiser
Lisa Kaiser
Audrie Kalisz
Indru H. Karamchandani
Manju I. Karamchandani
Laura Kardos
Gregory T. Karmazin
Jeanne M. Kernan
John G. Kernan
Denene K. Ketelhut
Tom Ketelhut
Greg Kish
Julieanne Kohn
Olivia Koklanaris
David W. Kopke
Denise Kopp

Kimberly Ann Kovac
Nora M. Kowalski
Jeanette Kozel
Luke B. Krauss
Maria Krauss
Becky Kreger
Anthony A. Krukowski
Cynthia B. Kubiak
Donna M. Lambert
Mark Kenneth Lane
Theresa Marie Lane
Lisa LaRowe
Ben Lauzon
Cassandra M. Lazorka
Jacqueline R. Lee
Evan D. Lemerand
Jennifer Lemerand
Linda Leong
Perry T. Leong
Timothy Leong
Dennis Levko
Renee Levko
Charla Allison Lobb-Mason
Roberta Lorenz Holl
Briam Luckcock
Tom J. MacDonald
Marianne M. Malone
Thomas Malvesto
Chelise M. Marsh
Shelley Ann Marshall
Robert Mason
Alex Masserant
Catherine Masserant
Kathleen Masserant
Mark Masserant
Julie Ellstrom Matthews
Robert Matthews
Jennifer K. Mausolf (Proctor)
Jennifer McKheen
Jan McLaury
Gianina M. Meli
Kathryn Alicia Rose Mesner
Lisa Mesner
Susan M. Mesner
Danielle Miles
Kathleen A. Miller
Paige E. Miller
Stephen B. Miller
Kristen Miller Lauzon
Molly Miskelly
Patrick Missler
Ronald W. Mitchell
Austin J. Moccia
Marino Moccia
Wendy Moco

Cynthia Moehring
Paul Moehring
Breanna Morrison
Louisa Muto
Mauro Muto
Nina O. Muto
Ashley Naginewicz
Krista Nappa
Michael Nappa
Grace M. Nashlen
Jennifer D. Naso
Lauren E. Naso
Amy Neilson
Tim Neilson
Brock Nurenberg
Amy Nurenberg
Rochelle O'Brien
Lisa O'Donnell
Dan O'Reilly
Theresa O'Reilly
Deborah Ouellette
Marvin E. Ouellette Jr
Kelly L. Papp
Michele Pascuzzi
Eric Neil Pattenaude
Tiffany Pattenaude
Martin Perkins
Bob Peters
Corinne T. Pettry
Jeff R. Pettry
Teresa L. Pettry
Amanda L. Phillips
Wendy S. Polk
Katherine Ann Proctor
Kellie Marie Proctor
Janis Lynn Puskar
PJ Ramsey
Ericka Rhodehouse
Pamela Jean Rieger
William Riggs
Bethann Rodget
Michele Roehrig
Frances Rose
John T. Rose
Laura Rose
Maria Ross
Vandna Indru Ruokis
Luanne R. Ruta
Phyllis Salamone
Phillip Salamone
Nayrin Kay Sarkisian
Suzanne Sassack
Walt Sassack
Lynne Savage
Richard Savage

Cynthia Scheidel
James Schiesel
Pamela Schiesel
Tim Schrieber
Amg Amy Seguin
Michelle M. Sehmer
Steve G. Sehmer
John Serb
Della Marie Shackelford-Bialy
Lynn M. Sheehan
Jerry Sheppard
Jacob R. Shoup
Sandy Shoup
Dawn M. Siewniak
Matthew T. Siewniak
Teresa Simmons-Watson
Philip T. Smiley
Denise Smith
Misty Sorenson
Margo C. Spica
Denise Stachak
Andrew Starzec
Gina L. Starzec
Heather Nicole Stefan
Lawrence T. Stesiak
Kim Stoddart
Brian Stone
Dawn M. Stone
Angela Sukockas
Lisa L. Swick
Madison L. Swick
Marisa L. Swick
Larry L. Swick
Joseph Szygula
Rebekah Szygula
Douglas Edward Tascoff
Lori R. Taylor
Caitlin Thesier
Michelle Mary Thrasher
Michael Tilson
Donna M. Tissot
Gregory Trombley
Abbie R. Tuomisto
Aaron Valiquette
Lynda J. Van Engelen
Judy L. Ventro
Corey L. Wagel
Kathy L. Walker
Carol A. Watson
John A. Weise
Emily M. Wellman
Justice G. White
Lori R. White
Walter R. White
Edward V. Will

Suzy M. Williams
Mackenzie A. Woolsey
Rebecca A. Woolsey
Karrie Zajas
Lynn M. Zelasko
Robert Zelasko
Komal Zemmin-Bauer

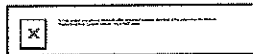


Islanders 4 Pelland | P.O. Box 234, Grosse Ile, MI 48138

[Unsubscribe jbudny@grosseile.com](mailto:unsubscribe.jbudny@grosseile.com)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by islanders4pelland@gmail.com powered by



Try email marketing for free today!

James Budny

From: Michael Jurecki <mdjurecki@yahoo.com>
Sent: Monday, July 12, 2021 6:45 PM
To: James Budny; David Nadeau; Joseph Porcarelli; Ute O'Connor; Jamison Yager; Carl Bloetscher
Cc: paul anderson; Scott Longton; Jeff Hubbard; Erik Ranka
Subject: Fwd: OPEN LETTER OF ISLANDERS FOR LT. KENNETH PELLAND
Attachments: Signed_Lt_Kenneth_Pelland_open_letter_2021_July_12_5_30pm.xls

Info — see attach list and of petition supporting Ken Pelland as Chief of Police sign by 248 GI residents and few from off Island as well . The excel doc at the bottom gives you a quick look with addresses...

Mike

Sent from my iPad

Begin forwarded message:

From: Greg Karmazin <gregkarmazin@gmail.com>
Date: July 12, 2021 at 6:25:13 PM EDT
To: Michael Jurecki <mdjurecki@yahoo.com>
Subject: OPEN LETTER OF ISLANDERS FOR LT. KENNETH PELLAND

Send to:

jbudny@grosseile.com,
dnadeau@grosseile.com,
uoconnor@grosseile.com,
joeporcarelli@grosseile.com,
mjurecki@grosseile.com,
jyager@grosseile.com,
cbloetscher@grosseile.com

CC:

daler@grosseile.com,
derekt@grosseile.com,

BCC:

jhubbard717@yahoo.com,
eranka@camacolc.com,
mjurecki@grosseile.com,
muddycuddy@yahoo.com,
scott@longtonlawoffices.com,

As of July 12, 2021, 5:30 p.m., 248 Islanders signed the below open letter for Lt. Kenneth Pelland. The names, addresses and comments of signers are included in the attached Excel file. Please include this letter in the public record for this matter.

<https://tinyurl.com/islanders4pellandpc>

July 12, 2021

Supervisor Jim Budny
Treasurer David Nadeau
Clerk Ute O'Connor
Trustee Carl Bloetscher
Trustee Mike Jurecki
Trustee Joe Porcarelli
Trustee Jamison Yager
Grosse Ile Township Hall
9601 Groh Rd.
Grosse Ile, MI 48138

RE: SUPPORT FOR THE TOWNSHIP POLICE COMMISSION'S UNANIMOUS RECOMMENDATION TO HIRE LT. KENNETH PELLAND AS CHIEF OF THE GROSSE ILE POLICE DEPARTMENT

Dear Grosse Ile Township Board Members:

The signers of this open letter respectfully request that the Township Board follow the unanimous recommendation of the Township Police Commission to hire Lt. Kenneth Pelland as the Grosse Ile Police Department (GIPD) Chief.

It is our understanding that the Township Board has placed the decision to hire the GIPD Chief on the agenda for the Township Board Regular Business Meeting scheduled to be held on Monday, July 12, 2021. It is our hope that the Township Board will hire Lt. Pelland for the GIPD Chief during this upcoming meeting. **We urge this action for the following three reasons:**

FIRST, THE TOWNSHIP POLICE COMMISSION'S UNANIMOUS CHOICE FOR THE GIPD CHIEF IS LT. PELLAND.

The position of GIPD Chief opened on December 31, 2020 when then GIPD Chief Mark Warnick retired as he planned on short notice. Pursuant to Grosse Ile Municipal Code Ordinance Chapter 67.10, the Township Police Commission is tasked with the responsibility of assessing the experience and credentials of all applicants seeking to be hired for a management level position in the GIPD. The Township Police Commission's recommendation must be fully considered by the Township Board before it makes a decision to hire a management level position in the GIPD.

The Township Police Commission -- comprised of five Islanders with impeccable credentials in the field of management who have a combined tenure of more than 150 years of living on Grosse

Ile -- interviewed and carefully reviewed two applicants for the position of GIPD Chief shortly after the opening occurred. Following a thorough and rigorous evaluation process, on February 2, 2021, the Township Police Commission sent the Township Board the unanimous recommendation to hire Lt. Pelland as the GIPD Chief:

<https://tinyurl.com/islanders4pellandpc>

It is our understanding that the Township Board delayed consideration of the Township Police Commission's advice until now because Township Supervisor Jim Budny chose to appoint an "Interim Chief" to run the GIPD. During at least the last 50 years, an "Interim Chief" has not been used to lead the department, so we are very pleased that the Township Board is finally able to provide the men and women of the GIPD with the certainty and consistency of leadership that can only be achieved with a permanent Chief. The Police Commission is 100% in agreement that Lt. Pelland is the right professional for this top GIPD leadership position.

SECOND, LT. PELLAND HAS A LONG AND DISTINGUISHED CAREER IN LAW ENFORCEMENT LEADERSHIP ON GROSSE ILE.

Starting at the rank of Patrolman on the Road Patrol, he steadily advanced over 28 years to his current rank of Lieutenant with the GIPD. Lt. Pelland is an exemplar law enforcement officer with a solid commitment to treating citizens fairly and appropriately consistent with the rule of law. The Police Commission's review of his record found no incidents that have brought disrepute to the GIPD. Lt. Pelland developed superlative competences in all aspects of law enforcement including 19 years serving in the GIPD Detective Bureau investigating and solving crimes against adults, children and property.

In addition, Lt. Pelland performed training of GIPD staff members, internal investigations, hiring of personnel, drafting local ordinances and developing policies/procedures. In short, he has been involved to some degree in almost every major facet of the GIPD during his nearly three decade tenure.

Lt. Pelland has a strong sense of ethics, solid interpersonal abilities, excellent communication skills and sharp analytical capabilities that make him an effective leader. Building on his academic background and professional accomplishments, Lt. Pelland has been dedicated throughout his career in the GIPD to occupational self-improvement by obtaining advanced operational training and certifications that are examples of his outstanding character which will command the respect of, and motivate, those he would lead in the top position in the department. His work philosophy is that continuous improvement must always be the goal as complacency inevitably leads to decline. Lt. Pelland leads by example.

Lt. Pelland's leadership abilities have been honed by substantial experience in overseeing front-line law enforcement operations and personnel matters. He has served as the Commander of the Downriver Mutual Aid Hostage Team (a group of 14 hostage negotiators); Project Director for the Safe Communities Task Force and Party Patrol Task Force; Chairman of the Wayne County Traffic Safety Committee; Coordinator for the Tobacco Compliance Checks program under the Southeast Michigan Community Alliance (SEMCA) and President of the Grosse Ile Police Officers Association. These positions required the ability to successfully manage personnel and budgets plus effectively communicate.

Over the years, Lt. Pelland has consistently demonstrated that he is an innovator and visionary who goes above and beyond the normal call of duty. As a result of his ingenuity, the GIPD

acquired more than \$500,000 in grants that has funded acquisition of first-rate equipment (including two Ford F-150 utility pick-up trucks and a Pursuit center console police boat), advanced technology and critically important supplies that substantially improved operational capabilities. Lt. Pelland's work on grants also included assisting the Grosse Ile Fire Department successfully obtain an award funding the purchase of much needed COVID-19 equipment.

He has taken the initiative to develop and implement cutting-edge law enforcement programs in the GIPD such as the Families Against Narcotics' Help Not Handcuffs program designed to treat and correct the root problems of substance abuse that result in self-harm and can lead to serious criminal activity. While Grosse Ile has long had a low crime rate, Lt. Pelland's commitment to assisting Islanders overcome addiction not only helps to continue this trend but it contributes to providing a higher quality of life -- an excellent example of the maxim in policing "to protect and serve."

THIRD, LT. PELLAND HAS UNMATCHED SUPPORT AND LEADERSHIP EXPERIENCE IN THE COMMUNITY.

During the Township Police Commission's in-depth assessment of applicants' professional experience and credentials, consideration was given to the level of support that each candidate had from the community. Lt. Pelland has stellar endorsements from Islanders representing a range of interests and constituencies in the community. Grosse Ile is a tight-knit community, and historically the most successful GIPD Chiefs have developed close relations with institutions that play important roles on the Island.

Lt. Pelland's level of support within the Grosse Ile Township Schools District is especially impressive and noteworthy. As the GIPD's first and only designated community policing officer, he was responsible for instituting and maintaining a range of programs that benefited the Grosse Ile Schools including the Drug Abuse Resistance Education (DARE) program that reached more than 3,500 students in the last 20 years, and the School Resource Officer initiative which entailed emergency drills, active shooter protocols, and classroom/assemblies presentations.

The Township Police Commission was greatly moved by the letter of recommendation that Lt. Pelland received by recently retired long-time Grosse Ile Schools Superintendent Joanne C. Lelekatch. Ms. Lelekatch wrote:

"I have known Lt. Pelland for over 20 years...Lt. Pelland has a true compassion for helping young students make choices and decisions that would lead them to become active, productive citizens...He possesses qualities that people respect; compassion, honesty, confidentiality and transparency...I write this letter as a personal recommendation for Lt. Pelland because I have experienced firsthand the kind of leadership that is needed in a community as unique as Grosse Ile. Please feel free to contact me to further discuss additional qualities and characteristics that make Lt. Pelland a true leader."

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In summary, **WE ENTHUSIASTICALLY ADVOCATE THAT THE TOWNSHIP BOARD ACT ON THE UNANIMOUS RECOMMENDATION OF THE TOWNSHIP POLICE COMMISSION TO HIRE LT. PELLAND AS THE GIPD CHIEF BECAUSE HE IS THE BEST LEADER FOR ONE OF THE MOST IMPORTANT AND DEMANDING PUBLIC SERVICE JOBS ON GROSSE ILE.**

The Township Board must resist the temptation to base this hiring decision on any consideration other than what is in the best long-term interest of Islanders and the community as a whole.

In his interview with the Township Police Commission, Lt. Pelland stated that his reputation is built on four core principles: "integrity, transparency, communication and dedication." We believe the Township Board's decision on hiring the GIPD Chief will determine if each Trustee shares these fundamental values that are the foundation of trustworthy and excellent public service that Islanders want and deserve.

Sincerely,

ISLANDERS (248 signers as of 5:30 p.m. on July 12, 2021)

Kevin & Kim Albright
Kathleen M Altenburg
Danyelle Anderson
Vicki Anton Athens
Rebecca Dewey Arndt
Jessica Benson
Rose Boddy
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Mandi M Bogart
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Wayne Dutton
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G William Heil
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Joan P Hemsworth0
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Laureen Hussey
Mark Johnson
Amy Johnson

Chris Johnson
Terry Johnson
Barbara J Johnson
Jenna Jones
Mike D Jurecki
Kristina Jurecki
Michael Patrick Jurecki
James Jurecki
Hunter Jurecki
Raymond J Jurecki
Amy Jurecki
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Wendy S Polk

Kellie Marie Proctor
Ericka Rhodehouse
Bethann Rodget
Maria Ross
Luanne R Ruta
Phyllis Salamone
Phillip Salamone
Nayrin Kay Sarkisian
Walt Sassack
Suzanne Sassack
Richard Savage
Lynne Savage
Pamela Schiesel
James Schiesel
Tim Schrieber
Amy Seguin
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Jacob R Shoup
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Teresa Simmons-Watson
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Denise Smith
Misty Sorenson
Denise Stachak
Gina L Starzec
Andrew Starzec
Heather Nicole Stefan
Lawrence T. Stesiak
Kim Stoddart
Dawn M Stone
Brian Stone
Angela Sukockas
Lisa L Swick
Madison L Swick
Marisa L Swick
Larry L Swick
Larry L Swick III
Rebekah Szypula
Joseph Szypula
Lori R Taylor
Caitlin Thesier
Michelle Mary Thrasher
Michael Tilson
DONNA M TISSOT
Abbie R Tuomisto
Abbie R Tuomisto

Aaron Valiquette
Judy L. Ventro
Corey L Wagel
Kathy L. Walker
John A Weise
Emily Wellman
Lori R White
Justice G White
Walter R White
Edward V Will
suzy M williams
Mackenzie A Woolsey
Rebecca A Woolsey
Karrie Zajas
Lynn M Zelasko
Robert Zelasko
Komal Zemmin-Bauer

James Budny

From: James Budny
Sent: Sunday, July 11, 2021 4:28 PM
To: Mike Jurecki
Subject: Re: Ken Pelland Recommendation

Thanks Mike

Sent from my iPhone

On Jul 11, 2021, at 1:32 PM, Mike Jurecki <MJurecki@grosseile.com> wrote:

Jim — 1 and 2 are part what I provided you on behalf of the Commission back in February that you promised to provide to the Board Members back then and 3 and 4 are documents prepared recently by Paul with Commissioner input which I believe he reviewed with you and I just wanted to make sure everyone got a chance to review them as well for transparency purposes.

Mike

Sent from my iPad

On Jul 11, 2021, at 9:06 AM, James Budny <jbudny@grosseile.com> wrote:

Mike this package you've sent out are they your update or the commissions update?

Thanks,
Jim

Sent from my iPhone

On Jul 8, 2021, at 5:33 PM, James Budny <jbudny@grosseile.com> wrote:

Thanks Mike

Sent from my iPhone

On Jul 8, 2021, at 5:28 PM, Mike Jurecki <MJurecki@grosseile.com> wrote:

Hi All,

I know it has been a while since (approx. 5 – months) since the Police Commission supplied you documentation (via JB) supporting its unanimous recommendation for Ken Pelland to become our next Chief of Police. Due to the fact our recommendation is only making the agenda now for the July 12th meeting, I thought some of you might appreciate an updated version of the original material with easy access as well as the the Commission’s response to our outgoing manager’s recommendation supplied only yesterday in the Board deck.

The materials include:

1. Commissions original Recommendation and Interview synopsis – 02042021 Executive Recommendation – Ken Pelland 4. Docx
2. Various Letters of Recommendation for Ken Pelland to become our next Chief of Police – Ken Pelland Recommendation.zip
3. Pelland Experience document recently reviewed and presented to Jim Budny by Paul Anderson and Scott Longton – Pelland Experience.docx
4. Commissions response to outgoing Township Managers Recommendation --- Summary2 of Township Manager Recommendation Letter dated 7.docx

I know this is a very emotional and political decision for many of us and I ask you all to please put all of that aside and do what our constituency voted us all in to do --- most simply stated – look out for their best long-term interest, and to that end, I think we all can agree, nothing is more important to them than their safety and the safety of their family and friends.

Thank you all for all that you do,

Mike

<Summary2 of Township Manager Recommendation Letter dated 7.docx>
<Pelland Experience.docx>
<Ken Pelland Recommendations.zip>
<02042021 Executive Recommendation- Ken Pelland 4.docx>

James Budny

From: Mike Jurecki
Sent: Sunday, July 11, 2021 1:33 PM
To: James Budny
Subject: Re: Ken Pelland Recommendation

Jim — 1 and 2 are part what I provided you on behalf of the Commission back in February that you promised to provide to the Board Members back then and 3 and 4 are documents prepared recently by Paul with Commissioner input which I believe he reviewed with you and I just wanted to make sure everyone got a chance to review them as well for transparency purposes.

Mike

Sent from my iPad

On Jul 11, 2021, at 9:06 AM, James Budny <jbudny@grosseile.com> wrote:

Mike this package you've sent out are they your update or the commissions update?

Thanks,
Jim

Sent from my iPhone

On Jul 8, 2021, at 5:33 PM, James Budny <jbudny@grosseile.com> wrote:

Thanks Mike

Sent from my iPhone

On Jul 8, 2021, at 5:28 PM, Mike Jurecki <MJurecki@grosseile.com> wrote:

Hi All,

I know it has been a while since (approx. 5 – months) since the Police Commission supplied you documentation (via JB) supporting its unanimous recommendation for Ken Pelland to become our next Chief of Police. Due to the fact our recommendation is only making the agenda now for the July 12th meeting, I thought some of you might appreciate an updated version of the original material with easy access as well as the the Commission's response to our outgoing manager's recommendation supplied only yesterday in the Board deck.

The materials include:

1. Commissions original Recommendation and Interview synopsis – 02042021 Executive Recommendation – Ken Pelland 4. Docx
2. Various Letters of Recommendation for Ken Pelland to become our next Chief of Police – Ken Pelland Recommendation.zip
3. Pelland Experience document recently reviewed and presented to Jim Budny by Paul Anderson and Scott Longton – Pelland Experience.docx
4. Commissions response to outgoing Township Managers Recommendation --- Summary2 of Township Manager Recommendation Letter dated 7.docx

I know this is a very emotional and political decision for many of us and I ask you all to please put all of that aside and do what our constituency voted us all in to do --- most simply stated – look out for their best long-term interest, and to that end, I think we all can agree, nothing is more important to them than their safety and the safety of their family and friends.

Thank you all for all that you do,

Mike

<Summary2 of Township Manager Recommendation Letter dated 7.docx>

<Pelland Experience.docx>

<Ken Pelland Recommendations.zip>

<02042021 Executive Recommendation- Ken Pelland 4.docx>

James Budny

From: James Budny
Sent: Sunday, July 11, 2021 9:07 AM
To: Mike Jurecki
Subject: Re: Ken Pelland Recommendation

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Thanks,
Jim

Sent from my iPhone

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Mike

<Summary2 of Township Manager Recommendation Letter dated 7.docx>

<Pelland Experience.docx>

<Ken Pelland Recommendations.zip>

<02042021 Executive Recommendation- Ken Pelland 4.docx>

TODAY'S DATE (when you were born)	FIRST name:	MIDDLE name or initial (or LAST name):	LAST name:
7/9/2021 18:51:02	Kevin & Kim		Albright
7/9/2021 16:01:01	Kathleen	M	Altenburg
7/9/2021 18:30:37	Danyelle		Anderson
7/9/2021 15:58:36	Vicki		Anton Athens
7/9/2021 14:50:09	Rebecca	Dewey	Arndt
7/9/2021 16:54:10	Jessica		Benson
7/12/2021 8:43:22	Rose		Boddy
7/11/2021 19:11:43	Heath	G	Bogart
7/12/2021 9:04:43	Mandi	M	Bogart
7/9/2021 22:24:17	Jennifer		Boggs
7/10/2021 16:09:10	Sandra		Bondar
7/10/2021 23:06:44	Brooke	Meade	Bonham
7/9/2021 14:40:18	Jeffrey	R.	Bouwman
7/11/2021 17:41:39	Sarah		Brennan
7/10/2021 17:04:32	Jenny	A	Budziak
7/9/2021 17:53:29	Jennifer		Buhl
7/9/2021 19:27:29	Carol	Ann	Campau
7/11/2021 16:20:13	Todd		Carlson
7/11/2021 17:21:41	Lynn		Carter
7/12/2021 7:29:05	Kelly		Chambers
7/10/2021 10:24:25	Fran		Christopher
7/10/2021 10:27:07	Todd		Christopher
7/10/2021 11:41:46	Todd	Philip	Christopher
7/10/2021 13:23:32	Patricia	Ann	Cieluch
7/10/2021 13:27:38	John	Thaddeous	Cieluch
7/11/2021 17:37:13	Kelsey		Clair
7/11/2021 17:38:26	Matt		Clair
7/11/2021 14:21:44	Angela		Claxon
7/11/2021 15:17:29	Angela		Claxon
7/10/2021 10:21:08	Kristie	L	Clum
7/12/2021 11:48:30	David	C	Clum
7/9/2021 14:33:48	Jade		Coates
7/10/2021 9:46:39	Christina		Cobb
7/9/2021 14:53:53	Kathy		Cowley
7/9/2021 15:31:58	Maureen		Crowley
7/9/2021 14:54:17	Julie	Kay	Cryderman
7/10/2021 7:46:54	Heather		Csaki
7/12/2021 8:55:42	Gail		Czarnik
7/9/2021 19:40:02	Paul		Dalpiaz
7/12/2021 9:12:04	Janis	E	DAnnunzii
7/11/2021 17:51:35	Jacqueline		DeSana
7/9/2021 17:49:39	Rebecca	L	Dioso
7/12/2021 10:00:21	Lori	L	Donckers
7/9/2021 14:36:58	Patti		Duffett
7/9/2021 17:44:44	Susan		Dusute

7/11/2021 10:58:08	Julie	A	Dutton
7/11/2021 11:19:17	Wayne		Dutton
7/9/2021 16:48:50	John	Charles	Elliott
7/10/2021 7:57:02	Julie	Cecelia	Engle
7/10/2021 8:12:19	Stephen	J	Engle
7/10/2021 8:12:27	Julie	Cecelia	Engle
7/11/2021 17:04:41	Stephen	J	Engle
7/11/2021 10:01:38	Liesa		Finazzo
7/9/2021 12:58:02	Kevin		Flavin
7/9/2021 21:10:48	Maureen		Flavin
7/11/2021 17:18:25	Joe		Flood
7/10/2021 18:25:15	John		Formentin
7/9/2021 23:01:26	Justine	Lynn	Fraczek
7/9/2021 15:19:22	Nathan		Frendo
7/10/2021 20:34:25	Annette	M	Frendo
7/11/2021 9:13:12	Nicole		Gall
7/9/2021 16:41:12	Dina		Gargasoulas
7/9/2021 14:55:02	Sandy		Gatt
7/9/2021 16:39:43	Allison		Gatt
7/9/2021 14:44:29	John		Gatti
7/12/2021 7:54:08	John		Gatti
7/12/2021 13:05:58	Melissa	A	Gorno
7/11/2021 17:14:15	Nicole	Marie	Gorno
7/9/2021 14:52:07	Donya		Haidar
7/10/2021 17:19:24	Jacquelyn		Hammonds
7/9/2021 14:58:51	Todd	A	Harp
7/9/2021 15:35:20	Katherine		Harp
7/9/2021 19:19:26	Lisa		Hecht
7/11/2021 20:53:45	G	William	Heil
7/10/2021 12:10:22	Erick		Heilman
7/10/2021 10:07:01	Kathleen	M.	Heilman
7/9/2021 19:27:48	Joan	P	Hemsworth0

7/9/2021 14:53:56	TAMI		HENDERSON
7/9/2021 14:40:36	Tracey		Hoepfner
7/9/2021 17:01:01	Terrie	L	Holland
7/9/2021 16:03:32	Laureen		Hussey
7/9/2021 17:11:06	Mark		Johnson
7/9/2021 20:27:41	Amy		Johnson
7/10/2021 9:09:09	Chris		Johnson
7/10/2021 21:41:08	Terry		Johnson
7/12/2021 11:54:08	Barbara	J	Johnson
7/10/2021 7:11:15	Jenna		Jones
7/9/2021 9:26:29	Mike	D	Jurecki
7/9/2021 13:51:37	Kristina		Jurecki
7/9/2021 15:14:56	Michael	Patrick	Jurecki
7/9/2021 18:16:01	James		Jurecki
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7/12/2021 12:00:03	Amy		Jurecki
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7/12/2021 13:42:54	Lisa		Kaiser
7/9/2021 15:57:50	Audrie		Kalisz
7/11/2021 9:26:05	Laura		Kardos
7/9/2021 13:38:35	Gregory	T.	Karmazin
7/9/2021 15:18:52	John	G.	Kernan
7/9/2021 15:22:03	Jeanne	M.	Kernan
7/11/2021 16:51:11	Denene	K	Ketelhut
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7/9/2021 21:24:14	Olivia		Koklanaris
7/9/2021 23:03:49	David	W	Kopke
7/9/2021 14:42:10	Denise		Kopp
7/9/2021 15:23:41	Kimberly	Ann	Kovac

7/12/2021 9:20:51	Jeanette		Kozel
7/9/2021 14:47:26	Jeanette		Kozel
7/9/2021 14:29:48	Maria		Krauss
7/9/2021 14:31:53	Luke		Krauss
7/9/2021 17:14:15	Anthony	A.	Krukowski
7/9/2021 15:13:27	Cynthia	B	Kubiak
7/9/2021 16:46:31	Donna	M	Lambert
7/9/2021 15:03:11	Theresa	Marie	Lane
7/9/2021 15:04:48	Mark	Kenneth	Lane
7/11/2021 16:37:56	Lisa		LaRowe
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7/9/2021 15:21:12	Jacqueline	R	Lee
7/9/2021 15:40:11	Jennifer		Lemerand
7/9/2021 21:09:44	Evan	d	Lemerand
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7/10/2021 8:43:20	Dennis		Levko
7/9/2021 14:41:09	Charla	Allison	Lobb-Mason
7/10/2021 22:33:06	Roberta		Lorenz Holl
7/9/2021 17:02:38	Briam		Luckock
7/9/2021 16:44:06	Thomas		Malvesto
7/9/2021 14:30:45	Chelise	M	Marsh
7/10/2021 0:39:30	Shelley	Ann	Marshall
7/9/2021 14:43:05	Robert		Mason
7/11/2021 15:06:22	Catherine		Masserant
7/11/2021 15:10:42	Kathleen		Masserant

7/11/2021 15:12:11	Mark		Masserant
7/11/2021 16:23:04	Alex		Masserant
7/12/2021 15:27:58	Mark		Masserant
7/11/2021 22:47:02	Julie	Ellstrom	Matthews
7/9/2021 23:06:02	Jennifer	K	Mausolf (Proctor)
7/11/2021 10:50:52	Jennifer		McKheen
7/9/2021 16:32:32	Jan		McLaury
7/9/2021 15:37:18	Kathryn	Alicia Rose	Mesner
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7/11/2021 22:43:49	Susan	M	Mesner
7/11/2021 10:00:19	Danielle		Miles
7/12/2021 8:25:03	Kristen		Miller Lauzon
7/11/2021 16:47:12	Molly		Miskelly
7/9/2021 18:11:24	Ronald	W.	Mitchell
7/9/2021 17:05:54	Marino		Moccia
7/9/2021 15:32:32	Cynthia		Moehring
7/9/2021 18:26:11	Paul		Moehring
7/10/2021 9:30:54	Breanna		Morrison
7/11/2021 9:20:52	Krista		Nappa
7/11/2021 9:22:29	Michael		Nappa
7/12/2021 13:25:34	Grace	M	Nashien
7/10/2021 8:33:11	Jennifer	D	Naso
7/11/2021 21:21:27	Lauren	E	Naso
7/12/2021 13:55:33	Lauren	E	Naso
7/9/2021 14:27:59	Amy		Neilson
7/9/2021 14:29:21	Tim		Neilson
7/9/2021 15:02:57	Tim		Neilson
7/11/2021 11:19:28	Rochelle		O'Brien
7/9/2021 16:39:34	Lisa		ODonnell
7/9/2021 16:28:08	Dan		O'Reilly
7/9/2021 16:28:38	Theresa		O'Reilly

7/9/2021 15:19:45	Deborah		Ouellette
7/12/2021 11:01:47	Marvin	E	Ouellette Jr
7/9/2021 15:54:52	Kelly	L	Papp
7/10/2021 0:09:31	Michele		Pascuzzi
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7/11/2021 20:44:45	Teresa	L	Pettry
7/11/2021 20:55:06	Corinne	T	Pettry
7/11/2021 21:12:56	Corinne	T	Pettry
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7/11/2021 18:53:20	Wendy	S	Polk
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7/9/2021 14:44:46	Erica		Rhodehouse
7/10/2021 16:43:22	Bethann		Rodget
7/12/2021 13:23:40	Maria		Ross
7/9/2021 22:46:00	Luanne	R	Ruta
7/10/2021 14:00:10	Phyllis		Salamone
7/10/2021 14:32:09	Phillip		Salamone
7/9/2021 16:54:38	Nayrin	Kay	Sarkisian
7/11/2021 17:19:49	Walt		Sassack
7/11/2021 17:28:24	Suzanne		Sassack
7/9/2021 16:59:36	Richard		Savage
7/12/2021 16:30:22	Lynne		Savage
7/11/2021 18:58:23	Pamela		Schiesel
7/11/2021 18:59:46	James		Schiesel
7/9/2021 14:48:38	Tim		Schrieber
7/9/2021 16:30:41	Amy		Seguin

7/10/2021 11:15:20	Michelle	M	Sehmer
7/10/2021 11:17:34	Steve	G	Sehmer
7/9/2021 23:33:52	John		Serb
7/9/2021 15:18:36	Della	Marie	Shackelford-Bialy

7/9/2021 15:25:56	Sandy		Shoup
7/12/2021 8:29:42	Jacob	R	Shoup
7/10/2021 13:22:04	Dawn	M	Siewniak

7/12/2021 9:50:03	Matthew	T	Siewniak
7/9/2021 19:14:55	Teresa		Simmons-Watson
7/11/2021 17:32:39	Philip	T	Smiley

7/10/2021 21:22:50	Denise		Smith
7/9/2021 15:42:46	Misty		Sorenson
7/9/2021 18:48:03	Denise		Stachak
7/9/2021 23:28:33	Gina	L	Starzec
7/9/2021 23:38:10	Andrew		Starzec

7/9/2021 15:20:27	Heather	Nicole	Stefan
7/9/2021 21:58:26	Lawrence	T.	Stesiak
7/10/2021 7:54:56	Kim		Stoddart
7/10/2021 11:54:43	Dawn	M	Stone

7/10/2021 14:53:35	Brian		Stone
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7/9/2021 15:23:39	Angela		Sukockas
7/11/2021 10:34:17	Lisa	L	Swick

7/11/2021 10:36:39	Madison	L	Swick
7/11/2021 10:38:17	Marisa	L	Swick
7/11/2021 10:32:28	Larry	L	Swick
7/11/2021 12:36:30	Larry	L	Swick III
7/9/2021 19:25:57	Rebekah		Szypula
7/9/2021 20:31:21	Joseph		Szypula
7/11/2021 16:55:50	Lori	R	Taylor
7/10/2021 14:17:55	Caitlin		Thesier
7/11/2021 10:38:07	Michelle	Mary	Thrasher
7/9/2021 15:24:02	Michael		Tilson
7/9/2021 23:16:20	DONNA	M	TISSOT
7/9/2021 22:41:07	Abbie	R	Tuomisto
7/9/2021 23:44:41	Abbie	R	Tuomisto
7/11/2021 23:39:01	Aaron		Valiquette
7/9/2021 16:03:57	Judy	L.	Ventro
7/9/2021 15:57:12	Corey	L	Wagel
7/9/2021 10:15:21	Kathy	L.	Walker
7/9/2021 15:25:08	John	A	Weise
7/9/2021 17:31:29	Emily		Wellman
7/10/2021 9:09:18	Lori	R	White
7/11/2021 22:16:39	Justice	G	White
7/12/2021 8:10:28	Walter	R	White
7/10/2021 7:01:54	Edward	V	Will
7/11/2021 11:16:28	suzy	M	williams
7/10/2021 13:13:10	Mackenzie	A	Woolsey
7/10/2021 19:18:00	Rebecca	A	Woolsey
7/12/2021 8:59:56	Karrie		Zajas
7/9/2021 14:30:34	Lynn	M	Zelasko
7/9/2021 14:33:15	Robert		Zelasko
7/9/2021 19:18:22	Komal		Zemmin-Bauer

STREET NUMBER or P.O	STREET NAME (if you have)	MUNICIPALITY:	STATE:	ZIP CODE:
	27105 West River Rd	Grosse Ile	MI	48138
8831 Sarah In	8831 Sarah In	Grosse Ile	MI	48138
	8629 Mathias Dr	Grosse Ile	MI	48138
	29113 East River	Grosse Ile	MI	48138
	8794 Manchester Blvd	Grosse Ile	MI	48138
	9445 Lakewood DR	Grosse Ile	MI	48138
	20101 West river rd	Grosse Ile	MI	48138
	7698 Stout Ave	Grosse Ile	MI	48138
22025 Thorofare	22025 Thorofare	Grosse Ile	MI	48138
	8538 Island Blvd.	Grosse Ile	MI	48138
	20594 Canal Dr	Grosse Ile	MI	48138
	23542 Country club lane	Grosse Ile	MI	48138
	8459 Church	Grosse Ile	MI	48138
	8820 Thorntree	Grosse Ile	MI	48138
8630 Thorntree Drive	Thorntree	Grosse Ile	MI	48138
	27985 Johnson	Grosse Ile	MI	48138
	8025 Wood	Grosse Ile	MI	48138
	9464 Grosse ile parkway	Grosse Ile	MI	48138
8487 Sherwood Dr	Sherwood Dr	Grosse Ile	MI	48138
	24360 East River Rd.	Grosse Ile	MI	48138
	4866 Lisa Court	Trenton	MI	48183
	4866 Lisa Court	Trenton	MI	48183
	4866 Lisa Ct	Trenton	MI	48183
21220 THOROFARE	21220 THOROFARE	Grosse Ile	MI	48138
21220 THOROFARE	21220 THOROFARE	Grosse Ile	MI	48138
	23495 Country Club Lane	Grosse Ile	MI	48138
	23495 Country Club Lane	Grosse Ile	MI	48138
	8055 Coventry	Grosse Ile	MI	48138
	8055 Coventry	Grosse Ile	MI	48138
	22565 W River	Grosse Ile	MI	48138
22565 W River Rd	W River	Grosse Ile	MI	48138
	24657 Hickory Dr	Grosse Ile	MI	48138
29194 East River	East River	Grosse Ile	MI	48138
	9658 Waterway Drive	Grosse Ile	MI	48138
	25468 7th St.	Grosse Ile	MI	48138
20186 Island Estate Drive	20186 Island Estate Drive	Grosse Ile	MI	48138
28769 Elbamar Dr	Elbamar Dr.	Grosse Ile	MI	48138
	22528 East River	Grosse Ile	MI	48138
	10384 Boucher	Grosse Ile	MI	48138
	22025 Thorofare	Grosse Ile	MI	48138
	25584 Meridian	Grosse Ile	MI	48138
	24327 Rivard Ct	Grosse Ile	MI	48138
	9555 Island Drive	Grosse Ile	MI	48138
8863 Woodside Dr	8863 Woodside Dr	Grosse Ile	MI	48138
	29762 Bayview	Grosse Ile	MI	48138

	21849 Knudsen Drive	Grosse Ile	MI	48138
	21849 Knudsen Drive	Grosse Ile	MI	48138
	8515 Concord Road	Grosse Ile	MI	48138
	8542 Bridge Road	Grosse Ile	MI	48138
	8542 Bridge Road	Grosse Ile	MI	48138
	8542 Bridge Road	Grosse Ile	MI	48138
	8542 Bridge Road	Grosse Ile	MI	48138
17617 Parke lane	Parke lane	Grosse Ile	MI	48138
17550 Parke Lane	Parke Lane	Grosse Ile	MI	48138
	17550 Parke Lane	Grosse Ile	MI	48138
	8619 Woodside Drive	Grosse Ile	MI	48138
	20416 E River Rd	Grosse Ile	MI	48138
	18455 Cardinal Ave.	Grosse Ile	MI	48138
	8348 Stout Ave	Grosse Ile	MI	48138
	8348 Stout Ave	Grosse Ile	MI	48138
	9137 Rucker Rd	Grosse Ile	MI	48138
	23328 Country club lane	Grosse Ile	MI	48138
	9646 Island dr	Grosse Ile	MI	48138
	23310 Lowrie	Grosse Ile	MI	48138
	8693 Cadillac Cr	Grosse Ile	MI	48138
	8693 Cadillac Cir	Grosse Ile	MI	48138
	8529 Glengarry	Grosse Ile	MI	48138
	8127 Colony Dr. condo 2	Grosse Ile	MI	48138
	8240 Hampton	Grosse Ile	MI	48138
	8336 LaSalle Court	Grosse Ile	MI	48138
	18285 Cardinal	Grosse Ile	MI	48138
	18285 Cardinal	Grosse Ile	MI	48138
	9650 Blauvelt Dr	Grosse Ile	MI	48138
	29228 East River Rod	Grosse Ile	MI	48138
	22251 Balmoral	Grosse Ile	MI	48138
	22251 Balmoral	Grosse Ile	MI	48138
8629 mathias 45	.	Grosse Ile	MI	48138

	21941 MERIDIAN	Grosse Ile	MI	48138
	27782 Reo Rd	Grosse Ile	MI	48138
	10038 Marlborough	Grosse Ile	MI	48138
25060 East River	East River	Grosse Ile	MI	48138
	28280 Elba Drive	Grosse Ile	MI	48138
	23466 Lowrie	Grosse Ile	MI	48138
22300 Balmoral	22300 Balmoral	Grosse Ile	MI	48138
22300 Balmoral Drive	22300 Balmoral Drive	Grosse Ile	MI	48138
	18100 Parke Ln	Grosse Ile	MI	48138
	9415 Lakewood Drive	Grosse Ile	MI	48138
	28214 Elba	Grosse Ile	MI	48138
	28214 Elba Drive	Grosse Ile	MI	48138
28214 Elba Dr	28214 Elba Dr	Grosse Ile	MI	85054
	24563 Halley Crescent dr	Grosse Ile	MI	48138
	27852 Elba Dr	Grosse Ile	MI	48138
	27852 Elba	Grosse Ile	MI	48138
	27852 Elba	Grosse Ile	MI	48138
	25041 Hazelnut Court	Grosse Ile	MI	48138
	27653 Elba Drive	Grosse Ile	MI	48138
	10344 N Loma	Grosse Ile	MI	48138
	10344 N Loma	Grosse Ile	MI	48138
	23292 Fairway Dr	Grosse Ile	MI	48138
P.O. Box 724	P.O. Box 724	Grosse Ile	MI	48138
P.O. Box 224	Macomb Street	Grosse Ile	MI	48138
27964 Southpointe	Southpointe	Grosse Ile	MI	48138
27964 Southpointe	27964 Southpointe	Grosse Ile	MI	49138
	21932 Thorofare Rd	Grosse Ile	MI	48138
	21932 Thorofare Rd	Grosse Ile	MI	48138
	21932 Thorofare	Grosse Ile	MI	48138
	10311 Brodhead	Grosse Ile	MI	48138
	24212 East River Rd., Unit 3	Grosse Ile	MI	48138
	26019 Yorkshire	Grosse Ile	MI	48138
	1375 N Eagle Ridge Path	Hernando	Florida	34442
	21749 Canterbury	Grosse Ile	MI	48138
	19310 Parke Lane	Grosse Ile	MI	48138

27975 Johnson	27975 Johnson	Grosse Ile	MI	48138
27975 Johnson	27975 Johnson	Grosse Ile	MI	48138
	24828 East River	Grosse Ile	MI	48138
	24828 East River	Grosse Ile	MI	48138
	20082 East River Road	Grosse Ile	MI	48138
	21902 Westcroft	Grosse Ile	MI	48138
	7763 Island Blvd	Grosse Ile	MI	48138
	26038 Thorpe Ct	Grosse Ile	MI	48138
	26038 Thorpe Ct	Grosse Ile	MI	48138
	8547 Rucker	Grosse Ile	MI	48138
10177 N Loma Circle	10177 N Loma Circle	Grosse Ile	MI	48138
	25105 Hazelnut Ct	Grosse Ile	MI	48138
	23246 Country club lane	Grosse Ile	MI	48138
	23246 country club lane	Grosse Ile	MI	48138
	23246 country club lane	Grosse Ile	MI	48138
	23246 country club lane	Grosse Ile	MI	48138
	23246 country club lane	Grosse Ile	MI	48138
	8147 Sarah Court	Grosse Ile	MI	48138
	8147 Sarah Court	Grosse Ile	MI	48138
	25078 Parke Lane	Grosse Ile	MI	48138
	25078 Parke Lane	Grosse Ile	MI	48138
	20839 W River Rd	Grosse Ile	MI	48138
	25830 E. River Rd.	Grosse Ile	MI	48138
	10038 Marlborough	Grosse Ile	MI	48138
8049 Berkshire Dr	Berkshire dr	Grosse Ile	MI	48138
	25275 Meridian Rd	Grosse Ile	MI	48138
	21296 Knudsen	Grosse Ile	MI	48138
	20839 W River Rd	Grosse Ile	MI	48138
	18068 Parke Lane	Grosse Ile	MI	48138
	18068 Parke Lane	Grosse Ile	MI	48138

	18068 Parke Lane	Grosse Ile	MI	48138
	18068 Parke Ln	Grosse Ile	MI	48138
	18068 Parke Lane	Grosse Ile	MI	48138
8658 Paulina	8658 Paulina	Grosse Ile	MI	48138-1051
	26270 E River Rd	Grosse Ile	MI	48138
	20235 Canal	Grosse Ile	MI	48138
	26233 McDougal	Grosse Ile	MI	48138
	27285 East River Road	Grosse Ile	MI	48138
	28694 Southpointe Road	Grosse Ile	MI	48138
	27285 East River Road	Grosse Ile	MI	48138
	8568 Sarah Lane	Grosse Ile	MI	48138
	8422 Grays Dr	Grosse Ile	MI	48138
	10335 Groh	Grosse Ile	MI	48138
	8815 Sunnybrook Ln.	Grosse Ile	MI	48138-1705
	7761 Ferry	Grosse Ile	MI	48138
	9755 Waterway Dr.	Grosse Ile	MI	48138
	9755 Waterway Drive	Grosse Ile	MI	48138
	9600 Island drive	Grosse Ile	MI	48138
	8447 Burning Bush	Grosse Ile	MI	48138
	8447 Burning Bush	Grosse Ile	MI	48138
	8875 Woodside dr.	Grosse Ile	MI	48138
	22326 Balmoral Drive	Grosse Ile	MI	48138
	22326 Balmoral Drive	Grosse Ile	MI	48138
	22326 Balmoral Drive	Grosse Ile	MI	48138
	8241 Hampton	Grosse Ile	MI	48138
	8241 Hampton	Grosse Ile	MI	48138
	8241 Hampton	Grosse Ile	MI	48138
	26035 Cheshire act	Grosse Ile	MI	48138
	9805 Gregory Dr	Grosse Ile	MI	48138
	8720 Middleton Ct	Grosse Ile	MI	48138
	8720 MIDDLETON CT	Grosse Ile	MI	48138

	9879 Hawthorne Glen Drive	Grosse Ile	MI	48138
	9879 Hawthorne Glen Drive	Grosse Ile	MI	48138
	7600 Horsemill Road	Grosse Ile	MI	48138
	23140 Coolsaet Lane	Grosse Ile	MI	48138
	8588 Bridge	Grosse Ile	MI	48138
	8588 Bridge	Grosse Ile	MI	48138
	20254 Meridian	Grosse Ile	MI	48138
20254 Meridian Rd	Meridian Rd	Grosse Ile	MI	48138-1226
	20254 Meridian Rd	Grosse Ile	MI	48138
	20254 Meridian Rd	Grosse Ile	MI	48138
	9447 Whitall Ln	Grosse Ile	MI	48138
	18294 Heron	Grosse Ile	MI	48138
	9360 Highland	Grosse Ile	MI	48138
	8173 Wood Dr	Grosse Ile	MI	48138
	26225 W River	Grosse Ile	MI	48138
	9826 Hawthorne Glen Dr	Grosse Ile	MI	48138
	23250 East River Rd	Grosse Ile	MI	48138
	22194 Meridian	Grosse Ile	MI	48138
	22194 Meridian	Grosse Ile	MI	48138
	21855 Azalea circle	Grosse Ile	MI	48138
	25674 Meridian Rd	Grosse Ile	MI	48138
	25674 Meridian Rd	Grosse Ile	MI	48138
	21339 Masi Court	Grosse Ile	MI	48138
21339 Masi Court	21339 Masi Court	Grosse Ile	MI	48138
	8581 Rucker	Grosse Ile	MI	48138
	8581 Rucker	Grosse Ile	MI	48138
26025 Martin Ln	26025 martin lane	Grosse Ile	MI	48138
	22011 Sylvan	Brownstown	MI	48135

	7748 Stout Ave	Grosse Ile	MI	48138
	7748 Stout Ave	Grosse Ile	MI	48138
9259 Paulina	28180 Elba	Grosse Ile	MI	48138
	Paulina	Grosse Ile	MI	48138
	20755 PARKE LANE	Grosse Ile	MI	48138
	20755 Parke Lane	Grosse Ile	MI	48138
	7934 Coventry	Grosse Ile	MI	48138
	7934 Coventry	Grosse Ile	MI	48138
	21644 Knudsen Drive	Grosse Ile	MI	48138
	25198 Dallas drive	Grosse Ile	MI	48138
	21576 East River	Grosse Ile	MI	48138
	26056 Martin	Grosse Ile	MI	48138
	17900 Parke Lane	Grosse Ile	MI	48138
	9830 church	Grosse Ile	MI	48138
	9830 Church	Grosse Ile	MI	48183
	20444 Canal	Grosse Ile	MI	48138
	8221 Wood dr.	Grosse Ile	MI	48138
	8253 Colony Drive	Grosse Ile	MI	48138
	22159 Meridian	Grosse Ile	MI	48138
	22159 Meridian Rd	Grosse Ile	MI	48138
	29372 East River Rd	Grosse Ile	MI	48138
	9370 Church Rd	Grosse Ile	MI	48138

	9370 Church	Grosse Ile	MI	48138
	9370 Church	Grosse Ile	MI	48138
	9370 Church Rd	Grosse Ile	MI	48138
	9370 Church Rd	Grosse Ile	MI	48138
	9156 Groh Rd	Grosse Ile	MI	48138
	9156 Groh Rd	Grosse Ile	MI	48138
	10430 Ruthmere Ave	Grosse Ile	MI	48138
	8495 Glengarry Rd	Grosse Ile	MI	48138
	27650 Southpointe Road	Grosse Ile	MI	48138
	24462 East River Road	Grosse Ile	MI	48138
	24400 Hickory Drive	Grosse Ile	MI	48138
	7860 Stout Ave	Grosse Ile	MI	48138
	7860 Stout Ave	Grosse Ile	MI	48138
	28655 Southpointe Rd	Grosse Ile	MI	48138
	21467 HCL JACKSON	Grosse Ile	MI	48138

P.O. Box 360	21228 Shurley	Grosse Ile	MI	48138
	Thorpe Court	Grosse Ile	MI	48138
	8082 Berkshire Dr	Grosse Ile	MI	48138
	9600 Lakewood dr	Grosse Ile	MI	48138
	8283 Hampton Road	Grosse Ile	MI	48138
	27285 East River Road	Grosse Ile	MI	48138
	8283 Hampton Rd	Grosse Ile	MI	48138

8592 Cadillac Cir	22797 Meridian	Grosse Ile	MI	48138
	8592 Cadillac Cir	Grosse Ile	MI	48138

8421 #15	8421 Mathias Drive #15	Grosse Ile	MI	48138
	Mathias Drive #15	Grosse Ile	MI	48138

	8575 Woodside Dr	Grosse Ile	MI	48138
	9746 Blauvelt	Grosse Ile	MI	48138
	9746 Blauvelt	Grosse Ile	MI	48138
	9698 Blauvelt Dr	Grosse Ile	MI	48138

COMMENTS (why you support Lt. Pelland, optional):

Outstanding man, role model and police officer. Has the knowledge and demeanor to lead our police department.

Lt. Pelland is a hard working honest policeman.
He is vested in and brings value to this community. He cares! And shows it in his daily interactions w people.
Approved.
Lt Pelland is right man for the job no doubt!

Long time involvement on GI, he's fully invested in our township

He has been a pillar of our community since our children were young. He is respectful and upstanding.

He's the most qualified
He's the most qualified

I commend Lt. Pelland on his exceptional career and pray he becomes the new Chief.

Lt. Pelland is an amazing individual, no matter if you are young or old, he's approachable. He is very observant and knowledgeable. Please make him our new Chief.

Lt Pelland is a dedicated servant of Grosse Ile and has the qualifications necessary to lead our police force. The township should show loyalty and honor him with the position of Chief.

Great integrity and honesty!

I have known Lt. Ken Pelland for many years and agree with the contents of this letter.

He is exceptional and operates with integrity. I had a very personal experience with Officer Pelland several years back which I could not have managed on my own without his experience, dedication to my family and commitment to doing what is right.

He is a good and honest person!
Outstanding choice.

Outstanding choice

Time for a LEADER.

He's done such an amazing job here on Grosse Ile. He puts his whole heart into all he does and truly cares for the Grosse Ile Community. The DARE program he has been in charge of has made such a huge difference in so many childrens lives. Just an all around good guy! Our Police Commission has unanimously voted for him to become our Township's next Chief of Police. They have found that his interview was the best for that position over all of the others that were interviewed. If that was the legal process, then he should be our Chief. He is an outstanding member of our community and I support the commissions decision.

He's honest, knows the community and works well with all kids

Ken has deserved this promotion for years and it's time.
His support of our children
Lt. Pelland has a huge commitment to the community as demonstrated by the various programs he head - mainly DARE. Also, he's level headed and fair minded.

Lt. Pelland has been a strong presence within GIPD for decades. I trust his judgement and his ability to oversee the police department that helps keep our island community safe.

His dedication and professionalism.
All of the items listed in the letter

I have known Ken Pelland for over 10 years as a member of the township of Grosse Ile. Our sons were in Boy as ours together. I have often asked Ken to speak to various youth organizations I was volunteering to lead and he never once failed to find a way to support my request.

I have observed Ken Pelland many times in the execution of his duties and he has Never failed to be professional, courteous and kind. I know that the Grosse Ile police departments model of community policing can have its unique set of challenges and I can think of no better than LT. Pelland to lead it's efforts

Best candidate
Well qualified

I have known Ken since he was a police officer for the city of Taylor. He is a great person and has shown his dedication of service to the Grosse Ile Community. He would be a great Police Chief.

Great candidate recommended by the commission. Follow the process.

Ken Pelland sincerely has the best interests of the GI community in his heart. I have known Ken personally and worked with him professionally and cannot think of a better candidate for Chief.

He is an asset to our community!

Best qualified and really cares about GI

Most qualified due to his commitment to our schools and the community as a whole.

Lt. Pelland cares about the citizens and still upholds the highest level of authority that he can. He cares about the youth of the island and helping steer them on the right path and that is very important.

Because our police commission supports him.

By far the best we have to lead GIPD

He has earned it!

Lt. Pelland is a professional and ultimate supporter of our schools. His partnership with our schools is unmatched. As the former Principal of Pake Lane Elementary, I cannot say enough about his support of our school safety. His frequent visits to our office to check in and walk our halls was much appreciated. His presence in our building brought a feeling of support to all staff and students.

I was a resident of Grosse Ile for 12 years and my youngest child still attends Grosse Ile schools. Lt. Pelland has been an integral part of our community for many years and I fully support him being appointed as the police chief for Grosse Ile.

Lt. Pelland is the right choice for GIPD Chief.

Has been an outstanding, moral, and great leader of this community

Has been an outstanding, moral, and great leader of this community

I have known him for many years and think he would make an excellent chief of Police.

I'm a former resident, and I want what's best for Grosse Ile.

LT Pelland has given many years to the Grosse Ile community. Not only as a detective, patrol officer but he has also prioritized keeping our children safe by monitoring school events, keeping the DARE program active and actually going out into the neighborhoods to meet the families. There should be no hesitation on behalf of the police department or the township board to permanently place LT Pelland into the position of Police Chief.

Deserves the position and is most qualified

I have lived on Grosse Ile 42yrs. Kenneth Pelland is the best for Police Chief.
My choice for Police Chief
Because Officer Pelland has given so much to Grosse Ile in time and service!
Because he's earned it!
I worked with Officer Pelland on numerous occasions when I was an administrator with the school district. He was always very professional and devoted to the welfare of our community.
Has respect among islanders

Incredible role model and person
Trustworthy, high integrity
He is and always has been an outstanding officer and community member.

Always helpful around the community and very in touch with everybody! always active helping out whenever he can
Always helpful around the community and very in touch with everybody! always active helping out whenever he can
Always helpful around the community and very in touch with everybody! always active helping out whenever he can
Always helpful around the community and very in touch with everybody! always active helping out whenever he can
Personal interaction with Lt Pelland in various organizations
Officer Kenneth Pelland will make a Outstanding Police Chief!
This should have happened in January.

I am a Grosse Ile resident and middle school teacher in Wyandotte for 20 years and have seen first hand the good character of Lt. Ken Pelland, how he has given back to his community, personally and professionally for over 10 years. Having said that, I know that's only a fraction of what he has contributed in our community and beyond. Those that know him can attest that he leads by example with the upmost integrity and professionalism. He believes in community policing and being present, active and involved. He genuinely cares about his community, the men and women in his department, the schools (being present and teaching the Drug Abuse Resistance Education program annually for G.I. schools), and in doing the best job he can for our township. Beyond Grosse Ile I am aware of some of his other involvements such as being president of a therapeutic horseback riding program for children with disabilities, something that my husband and I support annually by attending his fundraiser. He and his wife have raised four absolutely wonderful children. He has volunteered his time helping to coach "dry land" workouts for Roosevelt's swim team and most special to my heart is that Lt Pelland has been speaking in my classroom for years (four times a year/each marking period) on his days off, never missing an opportunity to teach my students about the dangers of drugs. Lt. Pelland is a natural leader, he supports us, helps out whenever he can, is a role model and truly cares about contributing to his community, professionally and personally.

Dedication to our community- especially our youth!

He supports this Island constantly - I've run into him at school - all the kids know and adore him. He supports DARE. I can't think of a better candidate. He has my full support.

My direct experience with Lt. Pelland with the work he does in the schools was exemplary. He has a terrific gift of being relatable, delivering realistic information on difficult topics while training and motivating others. I could not be more proud to see Lt. Pelland as a leader and influencer in our community.

I support Lt. Pelland, he has been a loyal, trustworthy, dedicated servant to this community...no one better for the job!

I like him because I have seen him work and he is both professional and personable. As an Islander I can honestly say that I trust him. Both of my children went through the DARE program and both of them neither drink nor do any drugs. They are 21 and 22 years old and have never desired to play around with such things. Under his leadership I could only expect more positivity to the well being of my community.

Wonderful police officer who has dedicated his career to Grosse Ile

He has been such an asset and blessing to our community. His dedication is greatly complimented by his drive and personality. Our children and grandchildren know him, trust him and can greet him by name as they have participated in programs he has put forth to educate and protect them. It is apparrant that he puts forth his best efforts and purpose toward safety

assistance and well being of our community. It is sensible and practical that Grosse Ile can expect and achieve the best by supporting someone who has already done so much with heart.

His experience and dedication to the community
He is an honorable man with integrity.

He is a very intelligent, kind, even tempered, honest, man, who has been with the grosse police department for many years, and he knows our community well. I feel he will make the perfect police chief. Support him 100%

Lt. Kenneth Pelland is the true example of human kindness & decency. He has committed himself both professionally and often times personally to making sure our community is watched over & our children, all of us, stay safe. Lt. Pelland deserves the highest recognition for his endless unconditional diligence to Grosse Ile.

Lt. Pelland is such an asset to our community. He is professional, well-respected and absolutely deserving of the Chief position.

Outstanding record of service and leadership in our community

He's a leader. Dare. Outstanding track record.

Lt. Pelland was my DARE officer in 5th grade, I have also known him well through my parents and their relationship with him. He has always been a leader with the younger kids and steering them in the right path, making a huge impact on the future of Grosse Ile. I believe with his strong connection with the Grosse Ile community that he would be a great chief.

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It is time!

He's been great and informative with kids at school. Amongst the community, he seems like the right person for the job.

Best candidate

Mr. Pelland is honest, hardworking and has the best interests of the children and families that reside here on the island. He always goes the extra mile to make sure that safety and the common good are enforced. He has ample experience with the children and young adults in this community.

He has been a valuable asset to Grosse Ile for almost 30 years. His commitment is like no others and he should be the unanimous choice of the Township Board.

A true leader and family man that is respected by everyone for his commitment and compassion. He has what it takes to nurture the department strengths and talents. Build a team committed to achieving common goals for the community and the police department.

He's always supported Grosse Ile and our children. We are lucky to have him. Let's show him!!

Most experienced, best qualified

I support the recommendation of the police commission. I feel they have done their due diligence through the interview process and their selection represents what is best needed to run the department for the community of Grosse Ile.

I worked with Ken while teaching 5th grade at Meridian. He was always professional, and cared about the kids and our community!

I have been a teacher with Grosse Ile Twp for 13 years and have seen the incredible work of Lt. Pelland first hand. He is an exceptional officer of the law. I am also a parent in the district and can speak to the amazing job he has done with the DARE program both of my children have been through. Lt. Pelland is exactly the right person to be the Chief of Police. Knowing he is leading the charge when it comes to matters that deal with the schools, it puts my mind at ease and makes me feel incredibly safe coming to work everyday.

This should have already happened

For the past 30 years he has treated this island as his home and the islanders as his family. He is a straight arrow. He is kind and always follows through. He has the experience and intelligence for the position. He will always put our island front and center. I implore you to make the right decision for our safety going forward.

Outstanding officer for years!

His service to this community speaks for itself. He has given so much of himself to give us the safe environment we live in. Through the DARE program, he knows most of our kids by name, actually remembers them, and is a constant positive presence for our youth. He has an impeccable record, and I'm not sure why it is even at this point that we are sending letters.

He has earned this position, was recommended for it, and to withhold it now is shameful and a stain on this administration.

Mr. Pelland is a solid choice for police chief. Mr. Pelland has shown his commitment to the people of this island time and time again. There is no better choice.

Lt. Pelland has been instrumental in the application, acquisition and implementation of numerous grants that have helped ALL of Downriver. Among those grants are the enforcement of alcohol and tobacco enforcement to ensure all downriver community businesses are adhering to the laws set in place.

As a resident and parent, I am proud of the job Lt Pelland does enforcing traffic law and local ordinances at my daughter's school (Parke Lane) to guarantee the safety of the children in the school.

Lt Pelland has my full support and I look forward to the day that Grosse Ile PD is under his command.

History, references, loyalty, longevity

Officer Pelland has been a staple here, has been very active with the youth here who are now young adults. Working so much with the youth means he has had contact with many of the adults as well! He has been friendly and fair with the people here on the island. I think a lot of drama and ridiculousness that has been going on lately has been perpetuated by the acting chief. We don't need that!

Lt Pelland has been a tremendous asset to the residence of Grosse Ile for his entire career including a positive impact to our children through his DARE program. Not only has Lt Pelland received a unanimous endorsement from the Police Commission, he has the support of the community he represents. Lt Pelland is exactly the character we want to lead the Grosse Ile Police Department and the men and women whom will serve under his steady guidance. Integrity, Pride, and Honor are words that properly describe Lt Pelland's character. This is an obvious choice and should have been done months ago. It saddens me that the residence of this Twp have to resort to petition's to force the elected officials to honor the will of the people whom they represent. No further delay in this promotion is justified and Lt Pelland should be appointed Chief of Police for the Twp of Grosse Ile,

As a retired Grosse Ile schools employee I had many encounters with Ken over my 25 years working for the district , from his time as a DARE OFFICER to working with him on school safety issues he was always professional and dedicated to Our community .

He is the most qualified for the position. Safety is my #1 issue!

Dedicated and hard-working

I have looked up to him my whole life.

Ken is a marvelous example of family man, community advocate and law enforcement officer. He's earned the role of chief.

His tenure, commitment to our community and overwhelming endorsement by the Police Commission

Officer Pelland is and always has been so approachable, helpful and supportive!!!

Ken Pelland would be an incredible Chief of Police Not only is he an honest, committed and caring police officer/detective/lieutenant, but all of that and more as a friend, husband, Dad, etc.

My child loves him. He is very active in the community.

Upstanding individual that has served our township for many years. Invested in our island, and cares about the people. There is no doubt in my mind Detective Pelland will do an outstanding job.

James Budny

From: James Budny
Sent: Thursday, July 8, 2021 5:33 PM
To: Mike Jurecki
Cc: Ute O'Connor; Jamison Yager; David Nadeau; Joe Porcarelli; Carl Bloetscher; paul anderson; Scott Longton; Jeff Hubbard; Erik Ranka
Subject: Re: Ken Pelland Recommendation

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Thanks Mike

Sent from my iPhone

On Jul 8, 2021, at 5:28 PM, Mike Jurecki <MJurecki@grosseile.com> wrote:

Hi All,

I know it has been a while since (approx. 5 – months) since the Police Commission supplied you documentation (via JB) supporting its unanimous recommendation for Ken Pelland to become our next Chief of Police. Due to the fact our recommendation is only making the agenda now for the July 12th meeting, I thought some of you might appreciate an updated version of the original material with easy access as well as the the Commission's response to our outgoing manager's recommendation supplied only yesterday in the Board deck.

The materials include:

1. Commissions original Recommendation and Interview synopsis – 02042021 Executive Recommendation – Ken Pelland 4. Docx
2. Various Letters of Recommendation for Ken Pelland to become our next Chief of Police – Ken Pelland Recommendation.zip
3. Pelland Experience document recently reviewed and presented to Jim Budny by Paul Anderson and Scott Longton – Pelland Experience.docx
4. Commissions response to outgoing Township Managers Recommendation --- Summary2 of Township Manager Recommendation Letter dated 7.docx

I know this is a very emotional and political decision for many of us and I ask you all to please put all of that aside and do what our constituency voted us all in to do --- most simply stated – look out for their best long-term interest, and to that end, I think we all can agree, nothing is more important to them than their safety and the safety of their family and friends.

Thank you all for all that you do,

Mike

<Summary2 of Township Manager Recommendation Letter dated 7.docx>
<Pelland Experience.docx>

James Budny

From: Mike Jurecki
Sent: Thursday, July 8, 2021 5:29 PM
To: Ute O'Connor; Jamison Yager; James Budny; David Nadeau; Joe Porcarelli; Carl Bloetscher
Cc: paul anderson; Scott Longton; Jeff Hubbard; Erik Ranka
Subject: Ken Pelland Recommendation
Attachments: Summary2 of Township Manager Recommendation Letter dated 7.docx; Pelland Experience.docx; Ken Pelland Recommendations.zip; 02042021 Executive Recommendation- Ken Pelland 4.docx

Follow Up Flag: Flag for follow up
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Thank you all for all that you do,

Mike

Jim –

The more that I thought of it, I felt that I just had to respond properly, with more detail, to your question as to just what experience did Pelland have since we were criticizing Brent's lack of experience. I went back to the interview packages, which I believe that we provided you, and now can properly respond to your question to summarize Pelland's experience that the Commission used in making its' recommendation to the Board. The highlighting is mine.

LEADERSHIP - Pelland has been involved in many Department-wide initiatives, as well as multi-jurisdictional Downriver, County and State-wide initiatives. He has frequently taken leadership roles in these initiatives, and his leadership has frequently been acknowledged by colleagues, judges and senior officers. This is why Pelland is well-known and recognized, as well as respected around the Island and its schools, as well as within the surrounding police agencies, including Sheriffs and State Police. Examples:

- Commander of the Downriver Mutual Aid Crisis-Hostage Negotiations Team; responsible for training and managing team of 14 Hostage Negotiators; certified by the FBI as a Hostage Negotiator; successfully negotiating suicidal and barricaded gunman situations to a safe resolution; Received Life Saving Award for role as primary negotiator. Developed the Standard Operating Procedures for the specialized unit.
- Elected union representative for more than 22 years; responsible for contract negotiations, grievance proceedings and working with management and Township officials on labor issues.
- Selected by the 33rd District judges as the first law enforcement representative for the 33rd District Court Sobriety Court program, providing input regarding sobriety court candidates and policy. Attended a 1-week training program in Athens, Georgia and served on the panel for 7 years.
- Coordinated several multi-jurisdictional task force operations that developed the skills necessary to work with officers from local, county, state and federal agencies that included taking a leadership role amongst senior officers.
- Chairman of the Wayne County Traffic Safety Committee for more than 10 years.
- President of Stepping Stones Therapeutic Horseback Riding, a local non-profit that assists children with disabilities for more than 10 years. Responsible for managing volunteers, instructors and fundraising events.

COMMUNICATION & COMMUNITY POLICING

- Serving as the department's public information officer; responsible for writing articles, press releases and organizing media events. Attended various training courses on working with the media and conducting interviews.
- School resource officer responsible for communications with all of the schools, planning and coordinating emergency drills, assemblies and classroom presentations, K9 searches, member of the School Crisis Team, D.A.R.E. Instructor with more than 3500 graduates.
- Coordinated department Open Houses, assisted with the development of the Explorer/Cadet Program, and responsible for our community outreach programs.
- Guest columnist for Ford Motor Company.
- Manage social media for the police department.

GRANT WRITING

- Has led the Department's Grant Writing program, successfully obtaining several grants that have benefited the Grosse Ile Police Department and other Downriver communities, including those that aided in the purchase of our patrol boat, two patrol vehicles, in-car video camera systems, bulletproof vests and preliminary breath testing instruments. Managed grants that added additional patrols for homeland security, marine patrols, impaired driving and under-age drinking enforcement. Responsible for managing multiple budgets and ensuring the proper expenditures are made. Responsible for bringing in excess of \$500,000 in funding to the Grosse Ile Police Department.
- Grant writing skills earned a consulting position with the Office of Highway Safety Planning that required monitoring grants in Wayne, Oakland, Macomb, Monroe, Washtenaw and Lenawee Counties. Assisted the Grosse Ile Fire Department in 2020 that led to a grant award that allowed for the purchase of COVID-19 equipment.
- Taught grant writing course at Eastern Michigan University Staff & Command.

INVESTIGATIONS - Ken has extensive experience in conducting investigations and the resultant hearings.

- Served as a detective for 19 years with a wide range of responsibilities that ranged from investigating crimes against children and home invasion to identity theft and narcotics cases.
- Served as the department's only Forensic Interviewer, our Sexual Assault Forensic Examination representative and responsible for infant death investigation protocol.
- Investigated the department's only Officer-Involved Shooting.
- Managed information regarding student/school staff involvement in incidents requiring notification under the School Safety Reporting Act.
- Specialized training in evidence collection, death investigations, juvenile law and interrogation techniques.
- Conducted several background investigations on prospective candidates for the Grosse Ile Police Department and participated in the hiring process for 10 current members of the department.
- Conducted multiple Internal Investigations that led to both discipline and the exoneration of employees.
- Responsible for managing state forfeiture cases from time of seizure through the adjudication process. Overseen annual state reporting.
- Responsible for organizing and coordinating department auctions.
- Coordinator for conducting alcohol and tobacco compliance checks in the Downriver area; Project Director for the Party Patrol Task Force and Safe Communities grants.
- Crime Prevention Officer; attended yearly training conferences and 40-hour crime prevention training at the Detroit Police Department.
- Commissioned as an agent for the Food & Drug Administration (FDA) to conduct sanctioned tobacco compliance checks.

ADDITIONAL EXPERIENCE -

- Instructor for the Standardized Field Sobriety Testing training program. Taught this program for Macomb Community College Advance Police Training and the Oakland County Police Academy.
- Instructor for the Conducting Complete Traffic Stops training program.
- Committee member of Stop Underage Drinking Downriver (SUDDs) Coalition.
- 3-time Mothers Against Drunk Driving award winner.

- Project Director of the Year winner awarded by Office of Highway Safety Planning.
- Department commendation for discovering house fire and evacuating occupants.
- 2-time Michigan Coalition to Reduce Underage Drinking (MCRUD) award winner.
- Life Saving award for barricaded suicidal gunman situation.

Since advancing to the rank of lieutenant, I have taken additional training courses and added administrative responsibilities;

Training

- Internal Investigations Functions
- Budgeting for Law Enforcement Professionals
- Discipline and Termination: Rules, Policies and Procedures
- Advanced Identity Theft
- Incident Command
- Unified Command
- Continuity of Operations-Planning for Pandemic Influenzas
- A.L.I.C.E. Instructor Certification
- Sustainable Defined Benefit Plans/Managing Accrued Liability/Effective Plan Designs
- Employment Discrimination Lawsuits
- Hostage Negotiations

Administrative Responsibilities

- Supervision of entire patrol division (12 officers/5 dispatches/1 Animal Control Officer)
- Designated Chief Medical Officer and placed in command of COVID-19 planning & response plan
- Incident Commander for Black Lives Matter events
- Managing the Sex Offender Registration protocols
- Internal Investigations
- Island Fest Coordination
- Vehicle Inspections, Maintenance and Assignments
- Uniform Inspections
- Presentations to Township Board and Police Commission on Golf Carts & Patrolman Hiring process
- Staff and Shift Supervisor meetings
- Department Life-Saving and Meritorious Awards
- **Drafting and instituting several department policies and procedures governing;**
 - COVID-19 Response
 - Recreational Marihuana
 - Training Evaluations
 - Firearms
 - Line of Duty Deaths
 - Interim Bond & Medical Release of Prisoners

- Private Property Accident Reporting
- Child Protective Services; Reporting Abuse and/or Neglect
- Administrative Notification Protocols for Critical Incidents
- Duty to Intervene & Duty to Report Use of Force

Some Additional info from interview:

A few additional items lifted from his opening/closing statement. Similar to above.

1. Professional Development: With an eagerness to learn department operations, I have been involved in almost every facet of the department, including;
 - a. Road Patrol; received numerous MADD and meritorious service awards; patrolled at 3 different ranks
 - b. Criminal Investigations; 19-year assignment in the detective bureau
 - c. Hiring Personnel; responsible for recruiting, background investigations and selection process
 - d. Internal Investigations; citizen complaints, violations of policy or procedure and performance recognition
 - e. Administration of Forfeiture; state forfeiture reporting, adjudication process and repeat offender cases
 - f. Local Ordinances; drafted two local ordinances; Narcotic Paraphernalia and Loitering
 - g. Policy & Procedure; researched and implemented multiple department policies and procedures
 - h. Finance; managed multiple grant budgets, familiar with payroll and budget process, and expenditures
 - i. Training; Staff & Command Executive Leadership and other courses applicable to Grosse Ile

2. Grant Writer: I brought the concept of enriching the Grosse Ile Police Department with funding from outside resources in the mid-1990's with the acquisition of equipment to improve traffic enforcement and community policing programs. I have acquired more than \$500,000 in grants funds that has provided the following;
 - a. A Pursuit Center Console Police Boat with emergency equipment
 - b. A Ford F150 Utility Pick-up truck with tow package and emergency equipment
 - c. Thousands of overtime hours for marine patrols, training and specialized enforcement
 - d. In-Car Video Recording Systems
 - e. Bulletproof Vests
 - f. Preliminary Breath Testing instruments
 - g. Digital Cameras
 - h. Community Policing Supplies
 - i. Gun Locks for Gun Safety Project
 - ii. Medicine Drop-Box for Safe Disposal of Unused Medicine Program
 - iii. Vince & Larry Costumes for Safety Town Program
 - iv. Car Seats and Bicycle Helmets for traffic safety programs
 - i. A Ford F150 pick-up truck was received just last week.
 - j. Approval for the purchase of (4) infrared night vision monoculars is pending.

- k. Assisted the Grosse Ile Fire Department with a successful grant application for COVID equipment in 2020.

3. CNT Commander: As commander of the Downriver Mutual Aid Hostage Negotiation Team, I lead a group of 14 hostage negotiators that are comprised of officers from several law enforcement agencies. It is my responsibility to manage critical incidents involving barricaded gunman and suicidal subjects; ensure that proper training is maintained; equipment is operational and meets the needs of the communities we serve; and compile monthly reports for the DRMA Chairman. Since taking command of the Hostage Negotiation Team I have improved operations through the following;
 - a. Updated equipment; purchase of CINT Commander II System, digital voice recorders & bullhorn
 - b. Structured monthly training program with emphasis on active listening skills, crisis scenarios & equipment familiarization.
 - c. Five hostage negotiators were added to the team following a detailed vetting process

4. Project Director: It was necessary for the Grosse Ile Police Department to become the lead agency in a multi-jurisdictional task force in order to secure funds for traffic safety programs. I ultimately developed two separate task force groups that consisted of more than a dozen agencies each.
 - a. The Safe Communities Task Force focused on impaired driving, distracted driving and seat belt use with a budget in excess of \$300,000.
 - b. The Party Patrol Task Force started as a pilot program that matured into a statewide campaign that lasted for more than a decade. The project focused on education and enforcement to deter underage drinking. The effort also concentrated on retail establishments providing alcohol to minors.
 - c. In addition to managing the budgets, training and reporting of these task force operations, I was responsible for developing press conferences and media events for Wayne County.
 - d. My work as a Project Director earned an award from the Office of Highway Safety Planning and a trip to the Lifesaver's Conference in Atlanta, Georgia. It also created an opportunity for me to work part-time as a Law Enforcement Liaison to oversee grants in Wayne, Oakland, Macomb and Monroe Counties.
 - e. I was also the coordinator for a Tobacco Compliance Checks program under the Southeast Michigan Community Alliance (SEMCA) and oversaw the activities of all Out-Wayne County agencies.

Summary of Township Manager Recommendation Letter dated 7-6-21

The Commission was preparing to update their Chief candidate recommendation information since it was originally submitted back in February, when we received this Recommendation memo from the Township Manager dated 7/6/21. The first page was what we would have expected, but the 2nd page was definitely a surprise, as it contained a number of statements that were accusations against the Commission, and made many inappropriate and unsubstantiated claims. It is hard to see how this could be allowed to be entered into the public record without the opportunity for proper discussion and rebuttal, and many of the claims regard material that really would require discussions in closed session due to its sensitivity. And it is also frustrating as the Commission has, on more than one occasion since February, offered and requested to sit down with the Board to review our recommendation in detail.

Specifically:

- “However, since that time, the Lieutenant has accused the Dep Chief of harassment...”
 - Although there has been much verbal “scuttlebutt”, the Commission has not been made aware of any official complaints by the Lieutenant of harassment by the Dep Chief. Nor has the Dep Chief made the Commission aware of any such claims made against him by the Lieutenant.
- “...the union has filed a grievance and threatened to file additional grievances against the Dep. Chief.”
 - The union has filed grievance 21-139, as is their contractual right, which is being handled per the 3-step process outlined in the GIPOA contract, and is still being negotiated in the 3rd step. Any further discussion would have to take place in closed session.
- “...demanded the Dep Chief’s dismissal”
 - This statement is frequently standard language in many grievances, similar to demands that a grievant “be made whole”.
 - At the start of the hearing on 21-139, the Commission made the following statement, which was acknowledged by Management, and the grievant, his local Union rep, and his state POAM rep. This position was also communicated to the Twp Supervisor soon after the grievance was filed to let him know that no discipline would be part of this grievance hearing, and was reiterated in a review with him on 6/24/21.
 - *This grievance is not regarding discipline, as disciplinary actions are not based upon demands of a grievance, or as a contingent action to remediate or settle a grievance. Management, as a normal matter of administration reviews the facts surrounding departmental activities, including grievances. Any action would follow the guidelines set forth in Chapter 67 of the Township procedure/ordinances.*

- "...the Police Commission has criticized the Dep Chief because he called an outside agency under the direction of the Twp Mgr..."
 - As indicated above, this grievance is still being negotiated in the 3rd step, and nothing has been published at this time. Further, the Twp Mgr was not present at the hearing to be able to make this claim. Any further discussion would have to take place in closed session.

- "The Commission reviewed the grievance as if it were a discipline hearing against the Dep Chief...not a review of the merits of the grievance..."
 - Again, the Twp Mgr was not present to be able to make that statement. And as noted above, at the onset of the hearing it was specifically made clear to all participants that this was NOT a disciplinary hearing.

- "It is my strong opinion that the Commission, union, and Lieutenant are trying to manipulate the Twp Board's decision on the promotion of Chief."
 - The Twp Mgr is basically making the accusation that there is a conspiracy between the parties noted based upon nothing other than his opinion. This is concerning on so many levels, and deserves to be heard in closed session before moving forward. These are serious allegations, and call into question the integrity of each of the parties, and should not be allowed to be presented and entered into the public record without discussion and rebuttal in a forum that allows the Twp Mgr to present whatever evidence he has to support his claims, and the parties to respond.

- "This is very reminiscent of filling the Chief vacancy in 2018 when the Commission was only interested in their political agenda."
 - This is another veiled accusation of conspiracy made against the members of the Commission, which is a serious allegation that must be allowed to be rebutted in closed session before the Board moves forward on this issue, and before this statement is allowed to be entered in the public record. Especially since (3) of the current commissioners were not even serving on the Commission in 2018. They have no political agenda.
 - Further, the statement is not accurate and a distortion of the facts. In 2018, the Commission was not even provided the opportunity to perform its duty to follow the process and make a recommendation to the Twp Board as required in Chapter 67 of the Twp Ordinances. The Board (seated at that time) went around the Commission and Twp Ordinance to make that appointment without input from the Commission.

- "I know the Twp Board has been aware of the manipulative attempts and negative efforts to control the Twp Board regarding the promotion of Chief, but I believe that it is important to put this information in writing."

- Another accusation and allegation of some kind of conspiracy on the part of the Commission members - through “manipulative attempts and negative efforts” to control the Board. Again, these are serious allegations, and call into question the integrity of each of the parties, and should not be allowed to be presented and entered into the public record without rebuttal in closed session.
- Also, the “I know that the Twp Board has been aware...” statement is concerning, as the Commission chairman and vice-chairman have met as recently as 6/24 and 6/28 with the Twp Supervisor in his office to review many aspects of the Commission Recommendation and other GIPD issues, and it is curious that he did not communicate any of these claims to them so that they could have been discussed at that time. Among other issues discussed were the desire to protect the Twp from any civil liability.

Executive Summary Police Commission Recommendation of Ken Pelland for Chief of Police

Board Confidential

On February 1, 2021 the full Police Commission conducted interviews with Deputy Chief, Brent Hardin and Lieutenant, Ken Pelland for the position of Grosse Ile Township Chief of Police. These interviews were rigorous, lasting approximately 2 hours each and covered many aspects of leadership/job-requirements, including but not limited to, overall experience, past accomplishments, vision for the future, operating philosophies and strategies to address today's as well as anticipated future challenges. Based on the content of these interviews, letters of recommendation and knowledge of past performance, pursuant to Chapter 67, Article I of General Commission Guidelines section 67-10 D, the Police Commission (Commission) unanimously recommends Ken Pelland to the Grosse Ile Township Board (Board) for promotion to the position of Grosse Ile Township Chief of Police.

Both candidates demonstrated adequate experience and training to be qualified for consideration of the position. It was recognized that Deputy Chief Hardin having served in the mostly administrative role of Deputy Chief for approximately two years, could possibly make him an easier choice for the short-run; however, when it came to the leadership qualities needed to continuously improve service levels and effectiveness in a cost cutting environment while achieving high employee morale for the long-term, Lieutenant Pelland (Ken) surpassed Deputy Hardin (Brent) in most, if not all meaningful measures.

Please see all the materials included in the Board's meeting portal for a more comprehensive view of the candidates as submitted and outlined in their resumes'. Following are specific areas that the Commission felt were most relevant:

Background

- ❖ Both candidates have considerable experience in law enforcement. Brent with 26 years and Ken with 31 years. Brent had worked under Ken for over 20 years and Ken has worked under Brent for the past two.
- ❖ Approximately 2 years ago Brent was promoted from Detective Sergeant to Deputy Chief after the Commission had previously selected Ken for the role which he turned down due to personal reasons. It should also be noted that Brent had also turned down an earlier promotion from Sergeant to Lieutenant due to personal reasons. Neither of these situations were viewed as negatives by the Commission.

Leadership/Performance

- ❖ Brent specifically mentioned:
 - His role as a captain and training director of the Riverview Fire Department
 - Brent provided insights as to how he worked with Mark Warnick to improve the deer cull program
 - Discussed how his extensive training of which he paid 60% of has well qualified him for the Chief position

- Brent spent time discussing his practice for providing specialized training for individuals based on their interests versus departmental need
- Brent presented few specific ideas that would bring meaningful change to the department from the status quo to the department
- Brent supplied us with a number of letters citing his performance with the most recent one from 2006 for the most part recognizing good/excellent performance as a patrol officer. The absence of more current recommendation(s) for his performance in a leadership position was somewhat concerning.

❖ Ken provided many examples of his leadership:

- He served as the Project Director for both the traffic and underage drinking multi-agency enforcement grants which helped shape both enforcement programs and ultimately saved lives not only Downriver but across the state as well. This was confirmed in his recommendation letter from Dianne Perukel of the Federal Youth Tobacco section of Michigan Department of Health & Human Services
- Team Commander of the Downriver Mutual Aid Crisis Negotiation Team. He was recognized and received a lifesaving reward when he brought a barricaded suicidal gunman event to a peaceful resolution. Ken was elevated to Team Commander of this group over other more senior negotiators. Confirmed by Christopher Egan, former Director of the program and current Allen Park Chief of Police
- Former Chief of Police, Joe Porcarelli recognized him for his talent, leadership and devotion listing numerous contributions of which many we discussed:
 - Helped create sobriety court program
 - Grant writing
 - Created and taught a highly effective Dare program
 - Organized all Police Dept. open houses
 - ALICE Instructor / active shoot program for Schools and businesses
 - His leadership qualities related to school relationships and relevant programs were further recognized by School Board member Suzanne Sassack and School Superintendent Joanne Lelekatch. Joanne specifically cited Ken for his leadership related to the Active Shooter training program where "his insistence in involving the churches and businesses is an example of how we all need to work together to continue to make Grosse Ile the safest community in the state."

Joe concluded his recommendation of Ken by stating "for the reasons above (see his recommendation for full list), "he is head and shoulders above all others to become the next chief of police for Grosse Ile Township"

- Ken advised that the department would benefit from far better communication from top to bottom. He would make a real effort to make sure all employees were informed about critical objectives as well as values on a routine basis.

He went on to explain that he would reduce dependence/risk that the department faces related to having in some instances only one person trained on critical systems and/or processes by making sure at least two persons were trained on each.

- ❖ Question Regarding the deterioration of the Relationship with the Schools and what role they played in it.
 - Brent for the most part excepted little or no responsibility in the matter either blaming Mark Warnnick or Ken Pelland for the poor relationship. He did advise that in the past week he had reached out to the various School administrators in an effort to rebuild a relationship – seemed he knew the question was coming and made an awkward effort to reach out.
 - Ken replied providing three specific examples and how he would have handled each instance differently and would have achieved much better outcomes. The Commission agreed with Ken's explanations.

Topic of Managing Forward in a Cost/Budget Challenged Environment

- ❖ Brent mentioned he had developed the budget for the past two years and managed under it for the same period.
 - He would develop a 3-year financial plan but didn't expand on many memorable items that he would address specifically but would focus on discretionary areas
- ❖ Ken mentioned he would develop a 5-year financial plan and would specifically look at pension credit factors, consider moving some full-time dispatcher positions to part-time.
 - He explained his 22-years of contract negotiations representing the Union, positions him well to assist management in this area. He offered an example during a non-contract year (2009?) he was asked to assist the Township with a task of reducing medical cost along with representatives from the Fire Department and DPW and they collectively got their members to agree to ~ \$100k reduction in cost to the Township.
 - He would continue to aggressively pursue grants of which the Department, as a direct result of his self-initiated efforts, has been awarded more than \$500k with the most recent one in the last couple months being a 2021 F-150 (~\$40K) through Home Land Security – potentially reducing our need to replace a vehicle from budget.

The Commission concluded that Ken is a true asset to our Community and would Make a Great Chief of Police.

On behalf of the entire Police Commission:

Mike Jurecki

James Budny

From: Mike Jurecki
Sent: Thursday, July 8, 2021 12:31 PM
To: James Budny
Cc: Jamison Yager; Ute O'Connor; Joe Porcarelli; David Nadeau; Carl Bloetscher
Subject: Re: Township Manager Memo recommendation "that was emailed to each Township Board Member"

I share Jamisons' thoughts and commented further on his post but more related to the unintended consequences of running things this way —

Sent from my iPad

On Jul 8, 2021, at 11:15 AM, James Budny <jbudny@grosseile.com> wrote:

No Jamison it triggers a vote for the only other candidate, not a selection. It could be 4 board members don't vote for either one.

This is one way to go.

If the Board wants to send it back to the Commission we can. If the Board wants to do something else we can.

Let me know what the Board wants to do and we can go another way.

Jim

From: Jamison Yager
Sent: Thursday, July 8, 2021 7:53 AM
To: Mike Jurecki; James Budny
Cc: Ute O'Connor; Joe Porcarelli; David Nadeau; Carl Bloetscher
Subject: RE: Township Manager Memo recommendation "that was emailed to each Township Board Member"

Board Members,

I'm concerned about the wording of the police chief action item. It seems to automatically trigger the selection of Harden if Pelland is not accepted?

Shouldn't the item just be to accept, or not accept the commissions recommendation, and if we do accept it, to ask the police commission to follow the process, and make another recommendation?

Thanks,

Jamison

Sent from my Galaxy

----- Original message -----

From: Mike Jurecki <MJurecki@grosseile.com>

Date: 7/7/21 10:25 AM (GMT-05:00)

To: James Budny <jbudny@grosseile.com>

Cc: Ute O'Connor <uoconnor@grosseile.com>, Joe Porcarelli <joeporcarelli@grosseile.com>, Jamison Yager <JYager@grosseile.com>, David Nadeau <drncpc@gmail.com>

Subject: Re: Township Manager Memo recommendation “that was emailed to each Township Board Member”

Jim — thanks for looking into — have to admit, I’m not surprised though and also disappointed to hear from a very reputable source that you indicated that 3 of the Board Members that have a tendency to vote in unison with you have already made up their minds — likely without the benefit of Dale’s memo? More disturbing, I recently spoke with another Board member who claims he never received the full packets that I provided you to handout to all the Board Members months ago following the Police Commission’s interviews? No worries — I will resend with an update.

Mike

Sent from my iPad

On Jul 7, 2021, at 9:52 AM, James Budny <jbudny@grosseile.com> wrote:

Mike, I don't think he's sent it out yet.

I don't have it.

I will check.

Jim

Sent from my iPhone

On Jul 7, 2021, at 8:59 AM, Mike Jurecki <MJurecki@grosseile.com> wrote:

Good Morning All — Would one of you please forward the Township Manager’s recommendation email referred to in the Agenda Item below as I don’t believe I received it or some how discarded it. Thanks!

Mike

https://grosseile.civicweb.net/document/25525/Police%20Chief%20Appointment_.pdf?handle=AF2C3395C8B5452E86C200F0095208CF

Sent from my iPad
<Police Chief Appointment - Pdf.pdf>

James Budny

From: Dale Reaume
Sent: Wednesday, July 7, 2021 2:05 PM
To: James Budny; uteoconnor@gmail.com; David Nadeau; Carl Bloetscher III; Joe Porcarelli; Jamison Yager; Mike Jurecki
Subject: Twp Mgr Rec for Police Chief.pdf
Attachments: Twp Mgr Rec for Police Chief.pdf

Importance: High

Follow Up Flag: Follow up
Flag Status: Flagged

Township Board,

Attached you will find my recommendation for the promotion of Brent Hardin for the position of Police Chief.

Let me know if you have any questions.

Dale L. Reaume, M.P.A.
Township Manager
Grosse Ile



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Township of Grosse Ile


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MEMORANDUM

*Township of Grosse Ile
Office of the Township Manager*

TO: Township Board

FROM: Dale L. Reaume, M.P.A. 
Township Manager


DATE: July 6, 2021

RE: Police Chief Recommendation for Promotion

Due to the retirement of Police Chief Mark Warnick, Deputy Chief Brent Hardin has been the Interim Police Chief since the beginning of the year. He has proven to be a sound Manager who is a very experienced employee and is highly respected by the overwhelming majority of the entire Township Staff, including the Police Department. His administrative skills and his ability to communicate has been showcased the past several years in his management position. His patience and tolerance of politics has been showcased the past several months. Brent has demonstrated and maintained strong and steady leadership in the position of Interim Police Chief.

Deputy Chief Hardin has over 30 years of service and experience in public safety including Paramedic, Fire Service, and Police Service. He has been with the Grosse Police Department for 25 years. He has served Grosse Ile as a Patrolman, Detective Sergeant, and Deputy Chief. Deputy Chief Hardin is a graduate of Police Staff and Command, Fire Staff and Command, and has earned licenses and certificates for 239 programs since 1998.

Deputy Chief Hardin is honest, hardworking, trustworthy and committed to the residents of the Township of Grosse Ile. I have received nothing but positive feedback from the Management Team and I cannot stress my solid support regarding Deputy Chief Hardin. Due to his strong performance, high level of integrity, organizational skills, attention to detail, strong communications skills, and interpersonal skills I highly recommend Brent Hardin be promoted to the position of Police Chief.

Memorandum 

July 6, 2021

Page Two

He has performed exceptionally well the past several years in his effort to serve the Community in spite of the recent attempted roadblocks to his success. The remaining portion of this memorandum addresses the latest negative history surrounding the appointment of Police Chief.

Shortly after Chief Warnick's retirement the Police Commission held interviews for the position of Police Chief. The Commission interviewed Deputy Chief Brent Hardin and Lieutenant Ken Pelland resulting in the recommendation that Lieutenant Pelland be promoted to Police Chief. The appointment or promotion of Officers above the rank of Sergeant shall be by the Township Board after recommendation from the Police Commission (Chapter 67-10, D).

Due to an investigation stemming from a resident complaint the Supervisor held off on taking action on the appointment of a permanent replacement for Police Chief not wanting to negatively impact any candidates. However, since that time the Lieutenant has accused the Deputy Chief of harassment, the union has filed a grievance and threatened to file additional grievances against the Deputy Chief, demanded the Deputy Chief's dismissal, and the Police Commission has criticized the Deputy because he called an outside agency under the direction of the Township Manager, the Michigan State Police, to investigate the resident complaint.

The Police Commission reviewed the grievance as if it were a discipline hearing against Deputy Chief Hardin, not a review of the merits of the grievance which I believe should be denied. It is my strong opinion that the Commission, union, and Lieutenant are trying to manipulate the Township Board's decision on the promotion of Police Chief. This is very reminiscent of filling the Police Chief vacancy in 2018 when the Commission was only interested in their political agenda. Administrative staff shared concerns with me that several people were trying to get them to retire because they support Deputy Chief Hardin and the Police Commission was only interested in their political agenda.

I know the Township Board has been aware of the above manipulative attempts and negative efforts to control the Township Board regarding the promotion of Police Chief, but I believe it is important to put this information in writing. As Interim Police Chief, Brent Hardin has navigated the challenging and inappropriate behavior of a Commission that is supposed to support the Administration, but instead does not support staff that they did not previously choose.

James Budny

From: James Budny
Sent: Wednesday, July 7, 2021 11:11 AM
To: Joe Porcarelli
Cc: James Budny
Subject: RE: Township Manager Memo recommendation "that was emailed to each Township Board Member"

Follow Up Flag: Follow up
Flag Status: Flagged

Joe the reason for no meeting is because of the time that has gone by everyone has had a chance to talk to everyone else and
Ask all their questions by now.

Would you rather have a meeting on this and the vote later? If that is what everyone wants we can do that.

Let me know this week.

Jim

From: Joe Porcarelli
Sent: Wednesday, July 7, 2021 10:21 AM
To: James Budny; Mike Jurecki
Cc: Ute O'Connor; Jamison Yager; David Nadeau
Subject: RE: Township Manager Memo recommendation "that was emailed to each Township Board Member"

I have not received anything either. Jim, you also told me the board was going to meet and talk about the promotion and it looks like that won't come to fruition either before the meeting. It's going on 7 months for this promotion and we as a group should have gotten together to share our thoughts. As the most qualified individual on both their qualifications, abilities and past performance, no one has asked me a thing. This is why that meeting should have been a must for all seven board members to discuss all of the issues that have occurred in the PD since I retired.

From: James Budny
Sent: Wednesday, July 7, 2021 9:52 AM
To: Mike Jurecki <MJurecki@grosseile.com>
Cc: Ute O'Connor <uoconnor@grosseile.com>; Joe Porcarelli <joeporcarelli@grosseile.com>; Jamison Yager <JYager@grosseile.com>; David Nadeau <drncpc@gmail.com>
Subject: Re: Township Manager Memo recommendation "that was emailed to each Township Board Member"

Mike, I don't think he's sent it out yet.
I don't have it.
I will check.

Jim

Sent from my iPhone

On Jul 7, 2021, at 8:59 AM, Mike Jurecki <MJurecki@grosseile.com> wrote:

Good Morning All — Would one of you please forward the Township Manager's recommendation email referred to in the Agenda Item below as I don't believe I received it or some how discarded it. Thanks!

Mike

https://grosseile.civicweb.net/document/25525/Police%20Chief%20Appointment_.pdf?handle=AF2C3395C8B5452E86C200F0095208CF

Sent from my iPad
<Police Chief Appointment - Pdf.pdf>

James Budny

From: James Budny
Sent: Wednesday, June 30, 2021 12:20 PM
To: paul anderson
Cc: James Budny
Subject: RE: Info

Thanks Paul for the info. We already had all of these letters in the packets I gave to the Board.

Ken has done some fine work and he has some ability there is no doubt.

Thanks again,

Jim

From: paul anderson [<mailto:muddycuddy@yahoo.com>]
Sent: Wednesday, June 30, 2021 12:08 PM
To: James Budny
Subject: Info

Jim,

Sorry to bother you again, but these attachments should have been part of what I sent you yesterday. They are letters of recommendation that were also reviewed during the interview process. Again, the highlighted portions are mine.

The members of the Commission felt it was significant that two Police Chiefs (who had worked with Pelland over the years and had the opportunity to have personally observed his performance) had expressed significant positive comments regarding Pelland's fitness for the Chief's position. The Commission also felt that the other letters of recommendation from school superintendents and a state agency official were significant examples of his standing in the community and the respect people had for his past performance and in his abilities going forward.

Paul

James Budny

From: paul anderson <muddycuddy@yahoo.com>
Sent: Wednesday, June 30, 2021 12:08 PM
To: James Budny
Subject: Info
Attachments: Lt. Ken Pelland recommendation from D Perukel.pdf; Porcarelli.recommendation.docx; Sassack.letter.docx; Lt.PellandRecLetter.Egan.docx; Lelekatch.letter.docx

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Sorry to bother you again, but these attachments should have been part of what I sent you yesterday. They are letters of recommendation that were also reviewed during the interview process. Again, the highlighted portions are mine.

The members of the Commission felt it was significant that two Police Chiefs (who had worked with Pelland over the years and had the opportunity to have personally observed his performance) had expressed significant positive comments regarding Pelland's fitness for the Chief's position. The Commission also felt that the other letters of recommendation from school superintendents and a state agency official were significant examples of his standing in the community and the respect people had for his past performance and in his abilities going forward.

Paul

Allen Park Police Department
15915 Southfield Road, Allen Park, MI 48101

Chief Christopher Egan
Allen Park Police Department
15915 Southfield Road
Allen Park, Michigan 48101
(313) 386 - 6457

Letter of Recommendation, Lt. Kenneth Pelland

Township of Grosse Ile,

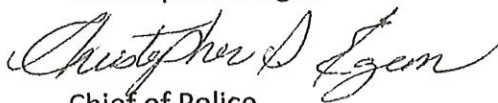
I have had the opportunity to work with Lt. Kenneth Pelland for nearly a decade as a member of the 17 city Downriver Mutual Aid Crisis Negotiation Team. As his Commander, I observed him to maintain his composure in stressful situations, demonstrate impressive leadership skills and work at building our team dynamics. In 2018, Lt. Pelland received a Lifesaving award for his role as the primary negotiator that brought a barricaded suicidal gunman event to a peaceful resolution. It was these impressive qualities and his commitment to the team that prompted me to appoint him the next CNT Commander over other negotiators with more team seniority.

Lt. Pelland has earned a strong reputation amongst the downriver law enforcement community for acquiring grant funds and instituting traffic safety programs. His role as the Project Director has helped local agencies educate the public, receive training and conduct specialized enforcement. Without his efforts, several initiatives would never have been realized.

Lt. Pelland is a key member of your department, but also valued community member as a coach and volunteer with many different groups. He exhibits all of the characteristics necessary for a successful Chief of Police; integrity, honesty, dedication and the willingness to learn. Without hesitation, I would recommend that he is strongly considered for this position.

Please feel free to contact me on my cell at (313) 999-8965, if I can be of any assistance to you in making this critical decision or anything else in the future.

Christopher S. Egan



Chief of Police
Chie of Police

PoliceChief@allenparkpolice.org

To Whom It May Concern,

I am writing this letter in support of Lt. Ken Pelland for the position of Chief of Police for Grosse Ile Township. I have had the honor of knowing Ken for the past twenty years, both personally and professionally. During this time, I have seen his dedication and devotion to our community and his willingness to go above and beyond the basic requirements of his job.

Lt. Pelland has been a valued support system for GITS. He is fully engaged in school safety issues, student discipline, and community education. I have found him to be dependable, honest, and equitable while always maintaining a professional presence. He has actively worked to build trusting relationships with various superintendents and administrators throughout the years and this demonstrates his continued loyalty to the school district and to the community as a whole. GITS has worked diligently under former Chief of Police, Joe Porcarelli, to create a collaborative working relationship with the police department. Although I feel this has been stifled under the recent leadership, I believe that Lt. Pelland will work to rebuild this relationship and continue to foster it throughout the coming years.

I realize that the position of Grosse Ile Police Chief has many facets that extend beyond community interactions and the school district, but I feel confident that Lt. Pelland has the necessary skills to learn all aspects of the job while continuing to be the "face" of Grosse Ile Police Department.

Thank you for your time,

Suzanne Sassack

Vice President- GITS

On Dec. 31, 2018, I retired as Chief of Police from the Grosse Ile Police Dept. Months before my retirement, I recommended Kenneth Pelland for my Deputy Chief and would have recommended him as my successor if the Township Board would have followed policy and procedure in promoting the next chief.

Ken has proven to be a remarkable asset to the Township, the police department and to the people of Grosse Ile. His experience, talent, leadership skills, self-motivation and devotion to this police department makes him a clear choice once again for the leadership position as chief.

His individual accomplishments are so vast that I am unable to document them all. Some of them include;

- Helped create sobriety court program
- Grant writing programs and the administrative aspect of each for the entire downriver area police departments
- administrative control of our state forfeiture program including working on our audits
- Created and taught a highly efficient DARE program
- Graduate of Staff and Command School
- Team commander for the Downriver Hostage Negotiation team.
- Organized all Police Dept open houses
- On crisis team for school district
- A.L.I.C.E. Instructor / Active shooter program for schools and businesses
- Chairman of Wayne County Traffic Safety Committee.

Ken was doing administrative work as a sergeant for numerous years and has done it in an exemplary manner.

For all the above reasons, Ken has shown why he is "head and shoulders" above all others to become the next chief of police for Grosse Ile Township.

Thank you for your time,
Joseph S. Porcarelli
Police Chief/retired 2018

Joanne C. Lelekatch

2330 23rd

Wyandotte, MI 48192

586-863-8473

jlelekatch@wyan.org

Letter of Recommendation: Lieutenant Kenneth Pelland

I have known Lt. Pelland for over 20 years. We were first acquainted when he served as the D.A.R.E. officer for the 5th grade students at Meridian Elementary School. My special needs students attended his classes with their 5th grade peers. It was during that time that I realized Lt. Pelland had a true compassion for helping young students make choices and decisions that would lead them to become active, productive citizens. After returning to Grosse Ile Township Schools six years ago as superintendent, I have found that Lt. Pelland still has the same level of compassion. My interaction with him is now at a broader level. His compassion reaches far beyond the students to the staff and residents of the community.

Grosse Ile Township is a small community so tragedies, triumphs and controversies impact all of us. How those are handled speaks to the integrity of the leaders of the community. As a lieutenant on the Grosse Ile Police Department, Lt. Pelland is part of that leadership team. He possesses qualities that people respect; **compassion, honesty, confidentiality and transparency**. As he helped lead the District through several unfortunate situations, he has done it with the utmost respect for the individuals involved. This has led to a trusting partnership with students, staff and administration.

Lt. Pelland has partnered with the schools to bring Active Shooter training (A.L.I.C.E.) to the community. His insistence in involving the churches and businesses is an example of how we all need to work together to continue to make Grosse Ile the safest community in the State.

I write this letter as a personal recommendation for Lt. Pelland because I have experienced firsthand the kind of leadership that is needed in a community as unique as Grosse Ile. Please feel free to contact me to further discuss additional qualities and characteristics that make Lt. Pelland a true leader.

Sincerely,

Joanne C. Lelekatch



STATE OF MICHIGAN

GRETCHEN WHITMER
GOVERNOR

DEPARTMENT OF HEALTH AND HUMAN SERVICES
LANSING

ELIZABETH HERTEL
DIRECTOR

January 25, 2021

Chairperson Paul Anderson
Grosse Ile Police Commission
24525 Meridian Road
Grosse Ile, Michigan 48138

Dear Chairperson Anderson and Members of the Commission:

I recommend Lt. Ken Pelland for Chief of Police of the Grosse Ile Township Police Department. I have never met a more hard-working and ethical police officer than Lieutenant Pelland. He is committed to the citizens of Grosse Ile and has the motivation and integrity to lead your police agency.

I first met Lieutenant Pelland nearly 20 years ago during my tenure with the Michigan Office of Highway Safety Planning. He served as project director for both the traffic and underage drinking multi-agency enforcement grants and did the job flawlessly, balancing the needs of the grant requirements with the community culture of Grosse Ile. His insights helped shape both enforcement programs and ultimately saved lives not only in downriver Detroit but across the state as well.

Lieutenant Pelland also volunteered his time for several years to train officers from the Detroit Police Department on best practices on underage drinking enforcement, earning respect and recognition from command and patrol officers. To be able to be accepted by officers from the largest police agency in the state is a testament to his character and emotional intelligence.

I not only consider Lieutenant Pelland a professional colleague but a friend as well. His dedication to duty extends beyond the citizens of Grosse Ile to his faith, family, and friends. Grosse Ile Township would be well-served to appoint Lieutenant Pelland as police chief. If you have any questions, please don't hesitate to contact me at perukeld@michigan.gov or 517-896-6148.

Sincerely,

A handwritten signature in cursive script that reads "Dianne Perukel".

DIANNE PERUKEL
Federal Youth Tobacco Policy & Compliance Section
Office of Recovery Oriented Systems of Care
Michigan Department of Health & Human Services

James Budny

From: James Budny
Sent: Tuesday, June 29, 2021 5:49 PM
To: paul anderson
Subject: Re: Response to Your Question

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Thank you Paul for your input.
I will be reviewing it tomorrow.

Jim

Sent from my iPhone

On Jun 29, 2021, at 1:41 PM, paul anderson <muddycuddy@yahoo.com> wrote:

Sorry, forgot to attach this as a Word document also.

Jim –

The more that I thought of it, I felt that I just had to respond properly, with more detail, to your question as to just what experience did Pelland have since we were criticizing Brent's lack of experience. I went back to the interview packages, which I believe that we provided you, and now can properly respond to your question to summarize Pelland's experience that the Commission used in making its' recommendation to the Board. The highlighting is mine - please forgive some of the formatting errors from my cut & pasting into email.

LEADERSHIP - Pelland has been involved in many Department-wide initiatives, as well as multi-jurisdictional Downriver, County and State-wide initiatives. He has frequently taken leadership roles in these initiatives, and his leadership has frequently been acknowledged by colleagues, judges and senior officers. This is why Pelland is well-known and recognized, as well as respected around the Island and its schools, as well as within the surrounding police agencies, including Sheriffs and State Police. Examples:

- Commander of the Downriver Mutual Aid Crisis-Hostage Negotiations Team; responsible for training and managing team of 14 Hostage Negotiators; certified by the FBI as a Hostage Negotiator; successfully negotiating suicidal and barricaded gunman situations to a safe resolution; Received Life Saving Award for role as primary negotiator. Developed the Standard Operating Procedures for the specialized unit.

James Budny

From: paul anderson <muddycuddy@yahoo.com>
Sent: Tuesday, June 29, 2021 1:40 PM
To: James Budny
Subject: Response to Your Question

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Jim –

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- Elected union representative for more than 22 years; responsible for contract negotiations, grievance proceedings and working with management and Township officials on labor issues.
- Selected by the 33rd District judges as the first law enforcement representative for the 33rd District Court Sobriety Court program, providing input regarding sobriety court candidates and policy. Attended a 1-week training program in Athens, Georgia and served on the panel for 7 years.
- Coordinated several multi-jurisdictional task force operations that developed the skills necessary to work with officers from local, county, state and federal agencies that included taking a leadership role amongst senior officers.
- Chairman of the Wayne County Traffic Safety Committee for more than 10 years.
- President of Stepping Stones Therapeutic Horseback Riding, a local non-profit that assists children with disabilities for more than 10 years. Responsible for managing volunteers, instructors and fundraising events.

COMMUNICATION & Community policing

- Serving as the department's public information officer; responsible for writing articles, press releases and organizing media events. Attended various training courses on working with the media and conducting interviews.
- School resource officer responsible for communications with all of the schools, planning and coordinating emergency drills, assemblies and classroom presentations, K9 searches, member of the School Crisis Team, D.A.R.E. Instructor with more than 3500 graduates.
- Coordinated department Open Houses, assisted with the development of the Explorer/Cadet Program, and responsible for our community outreach programs.
- Guest columnist for Ford Motor Company.
- Manage social media for the police department.

Grant Writing

- Has led the Department's Grant Writing program, successfully obtaining several grants that have benefited the Grosse Ile Police Department and other Downriver communities, including those that aided in the purchase of our patrol boat, two patrol vehicles, in-car video camera systems, bulletproof vests and preliminary breath testing instruments. Managed grants that added additional patrols for homeland security, marine patrols, impaired driving and under-age drinking enforcement. Responsible for managing multiple budgets and ensuring the proper expenditures are made. Responsible for bringing in excess of \$500,000 in funding to the Grosse Ile Police Department.
- Grant writing skills earned a consulting position with the Office of Highway Safety Planning that required monitoring grants in Wayne, Oakland, Macomb, Monroe, Washtenaw and Lenawee Counties. Assisted the Grosse Ile Fire Department in 2020 that led to a grant award that allowed for the purchase of COVID-19 equipment.
- Taught grant writing course at Eastern Michigan University Staff & Command.

INVESTIGATIONS - Ken has extensive experience in conducting investigations and the resultant hearings.

- Served as a detective for 19 years with a wide range of responsibilities that ranged from investigating crimes against children and home invasion to identity theft and narcotics cases.
- Served as the department's only Forensic Interviewer, our Sexual Assault Forensic Examination representative and responsible for infant death investigation protocol.
- Investigated the department's only Officer-Involved Shooting.
- Managed information regarding student/school staff involvement in incidents requiring notification under the School Safety Reporting Act.
- Specialized training in evidence collection, death investigations, juvenile law and interrogation techniques.

- Conducted several background investigations on prospective candidates for the Grosse Ile Police Department and participated in the hiring process for 10 current members of the department.

- Conducted multiple Internal Investigations that led to both discipline and the exoneration of employees.

- Responsible for managing state forfeiture cases from time of seizure through the adjudication process. Overseen annual state reporting.

- Responsible for organizing and coordinating department auctions.

- Coordinator for conducting alcohol and tobacco compliance checks in the Downriver area; Project Director for the Party Patrol Task Force and Safe Communities grants.

- Crime Prevention Officer; attended yearly training conferences and 40-hour crime prevention training at the Detroit Police Department.

- Commissioned as an agent for the Food & Drug Administration (FDA) to conduct sanctioned tobacco compliance checks.

ADDITIONAL EXPERIENCE -

- Instructor for the Standardized Field Sobriety Testing training program. Taught this program for Macomb Community College Advance Police Training and the Oakland County Police Academy.

- Instructor for the Conducting Complete Traffic Stops training program.

- Committee member of Stop Underage Drinking Downriver (SUDDs) Coalition.

- 3-time Mothers Against Drunk Driving award winner.

- Project Director of the Year winner awarded by Office of Highway Safety Planning.

- Department commendation for discovering house fire and evacuating occupants.

- 2-time Michigan Coalition to Reduce Underage Drinking (MCRUD) award winner.

- Life Saving award for barricaded suicidal gunman situation.

Training

- Internal Investigations Functions

- Budgeting for Law Enforcement Professionals

- Discipline and Termination: Rules, Policies and Procedures

- Advanced Identity Theft

- Incident Command
- Unified Command
- Continuity of Operations-Planning for Pandemic Influenzas
- A.L.I.C.E. Instructor Certification
- Sustainable Defined Benefit Plans/Managing Accrued Liability/Effective Plan Designs
- Employment Discrimination Lawsuits
- Hostage Negotiations

Administrative Responsibilities

- Supervision of entire patrol division (12 officers/5 dispatches/1 Animal Control Officer)
- Designated Chief Medical Officer and placed in command of COVID-19 planning & response plan
- Incident Commander for Black Lives Matter events
- Managing the Sex Offender Registration protocols

· Internal Investigations

- Island Fest Coordination
- Vehicle Inspections, Maintenance and Assignments
- Uniform Inspections
- Presentations to Township Board and Police Commission on Golf Carts & Patrolman Hiring process
- Staff and Shift Supervisor meetings
- Department Life-Saving and Meritorious Awards

· **Drafting and instituting several department policies and procedures governing:**

- COVID-19 Response
- Recreational Marihuana
- Training Evaluations
- Firearms
- Line of Duty Deaths

- Interim Bond & Medical Release of Prisoners
- Private Property Accident Reporting
- Child Protective Services; Reporting Abuse and/or Neglect
- Administrative Notification Protocols for Critical Incidents
- Duty to Intervene & Duty to Report Use of Force

Some Additional info from interview:

A few additional items lifted from his opening/closing statement. Similar to above.

1. Professional Development: With an eagerness to learn department operations, I have been involved in almost every facet of the department, including;
 - a. Road Patrol; received numerous MADD and meritorious service awards; patrolled at 3 different ranks
 - b. Criminal Investigations; 19-year assignment in the detective bureau
 - c. Hiring Personnel; responsible for recruiting, background investigations and selection process
 - d. Internal Investigations; citizen complaints, violations of policy or procedure and performance recognition
 - e. Administration of Forfeiture; state forfeiture reporting, adjudication process and repeat offender cases
 - f. Local Ordinances; drafted two local ordinances; Narcotic Paraphernalia and Loitering
 - g. Policy & Procedure; researched and implemented multiple department policies and procedures
 - h. Finance; managed multiple grant budgets, familiar with payroll and budget process, and expenditures
 - i. Training; Staff & Command Executive Leadership and other courses applicable to Grosse Ile

2. Grant Writer: I brought the concept of enriching the Grosse Ile Police Department with funding from outside resources in the mid-1990's with the acquisition of equipment to improve traffic enforcement and community policing programs. I have acquired more than \$500,000 in grants funds that has provided the following;
 - a. A Pursuit Center Console Police Boat with emergency equipment
 - b. A Ford F150 Utility Pick-up truck with tow package and emergency equipment
 - c. Thousands of overtime hours for marine patrols, training and specialized enforcement
 - d. In-Car Video Recording Systems
 - e. Bulletproof Vests
 - f. Preliminary Breath Testing instruments
 - g. Digital Cameras
 - h. Community Policing Supplies

- i. Gun Locks for Gun Safety Project
- ii. Medicine Drop-Box for Safe Disposal of Unused Medicine Program

- iii. Vince & Larry Costumes for Safety Town Program
- iv. Car Seats and Bicycle Helmets for traffic safety programs

- i. A Ford F150 pick-up truck was received just last week.
- j. Approval for the purchase of (4) infrared night vision monoculars is pending.
- k. Assisted the Grosse Ile Fire Department with a successful grant application for COVID equipment in 2020.

3. CNT Commander: As commander of the Downriver Mutual Aid Hostage Negotiation Team, I lead a group of 14 hostage negotiators that are comprised of officers from several law enforcement agencies. It is my responsibility to manage critical incidents involving barricaded gunman and suicidal subjects; ensure that proper training is maintained; equipment is operational and meets the needs of the communities we serve; and compile monthly reports for the DRMA Chairman. Since taking command of the Hostage Negotiation Team I have improved operations through the following;
- a. Updated equipment; purchase of CINT Commander II System, digital voice recorders & bullhorn
 - b. Structured monthly training program with emphasis on active listening skills, crisis scenarios & equipment familiarization.
 - c. Five hostage negotiators were added to the team following a detailed vetting process
4. Project Director: It was necessary for the Grosse Ile Police Department to become the lead agency in a multi-jurisdictional task force in order to secure funds for traffic safety programs. I ultimately developed two separate task force groups that consisted of more than a dozen agencies each.
- a. The Safe Communities Task Force focused on impaired driving, distracted driving and seat belt use with a budget in excess of \$300,000.
 - b. The Party Patrol Task Force started as a pilot program that matured into a statewide campaign that lasted for more than a decade. The project focused on education and enforcement to deter underage drinking. The effort also concentrated on retail establishments providing alcohol to minors.
 - c. In addition to managing the budgets, training and reporting of these task force operations, I was responsible for developing press conferences and media events for Wayne County.
 - d. My work as a Project Director earned an award from the Office of Highway Safety Planning and a trip to the Lifesaver's Conference in Atlanta, Georgia. It also created an opportunity for me to work part-time as a Law Enforcement Liaison to oversee grants in Wayne, Oakland, Macomb and Monroe Counties.
 - e. I was also the coordinator for a Tobacco Compliance Checks program under the Southeast Michigan Community Alliance (SEMCA) and oversaw the activities of all Out-Wayne County agencies.

James Budny

From: James Budny
Sent: Wednesday, March 3, 2021 2:55 PM
To: James Budny
Subject: RE: Conversation

Follow Up Flag: Follow up
Flag Status: Flagged

[Follow up on text sent 3/3/2021](#)

From: James Budny
Sent: Thursday, February 18, 2021 1:05 PM
To: 'Jhubbard717@yahoo.com'
Cc: James Budny
Subject: FW: Conversation

[Thanks for the call back. What day and time works for you?](#)

From: James Budny
Sent: Wednesday, February 17, 2021 2:53 PM
To: Jhubbard717@yahoo.com
Cc: James Budny
Subject: Conversation

Hi Jeff. I would like to talk to you about the Police Chief interview.

Could you please give me some times and dates that we could talk.

Thanks,

Jim

James C. Budny
Supervisor
Grosse Ile Township

James Budny

From: Al Skrocki <askrocki6@hotmail.com>
Sent: Wednesday, March 3, 2021 12:15 PM
To: James Budny
Subject: Police Chief

Hi Jim,

As a Grosse Ile resident and retired Deputy Chief of GIPD, I have some thoughts on the Police Chief vacancy. If you are interested in hearing same, I can be reached at your convenience at home, 734-675-4827.

Regards,
Al Skrocki

James Budny

From: Ute O'Connor
Sent: Monday, March 1, 2021 3:00 PM
To: James Budny
Subject: Re: Police Chief packet

Thank you, Jim 🙌📧
I will pick it up on my way home tonight.
Ute

Sent from my iPhone

On Mar 1, 2021, at 11:55 AM, James Budny <jbudny@grosseile.com> wrote:

Board members, I have put a packet in your mail slots regarding the Police chief position.

The packet includes the resumes of each candidate, a memo from the Police Comm. with their recommendation, a summary of the interview from Mike Jurecki and
A list of the names and contact information for the Commissioners.

Because of the scant information in the packet I would suggest that all of you contact all of the commissioners and Mr. Reaume to discuss the candidates and get your information.

This is a very important hire for the township, so please take your time and do your due diligence.

When you are done with your review and calls, please let me know, so that the Board can decide how they wish to proceed .

Thanks

Have a good day.

Jim

James C. Budny
Supervisor
Grosse Ile Township

James Budny

From: James Budny
Sent: Monday, March 1, 2021 11:56 AM
To: Carl Bloetscher; David Nadeau; James Budny; Jamison Yager; Joe Porcarelli; Mike Jurecki; Ute O'Connor
Cc: James Budny; Dale Reaume
Subject: Police Chief packet

Follow Up Flag: Follow up
Flag Status: Flagged

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James C. Budny
Supervisor
Grosse Ile Township

James Budny

From: James Budny
Sent: Thursday, February 18, 2021 2:57 PM
To: Scott Longton
Subject: Re: Conversation

Follow Up Flag: Follow up
Flag Status: Flagged

Yes, we can meet in my office.

Sent from my iPhone

On Feb 18, 2021, at 2:56 PM, Scott Longton <attorney.sjlongton@gmail.com> wrote:

Yes, do you want to meet up somewhere?

On Thu, Feb 18, 2021 at 1:02 PM James Budny <jbudny@grosseile.com> wrote:

Scott Monday at 2:00pm would be fine.

Does that work?

From: Scott Longton [mailto:attorney.sjlongton@gmail.com]
Sent: Thursday, February 18, 2021 12:40 PM
To: James Budny
Subject: Re: Conversation

What's your schedule look like on Monday at 2:00pm?

On Thu, Feb 18, 2021 at 11:10 AM James Budny <jbudny@grosseile.com> wrote:

Hi Scott. I would like to talk to you about the Police Chief interview.

Could you please give me some times and dates that we could talk.

Thanks,

Jim

James C. Budny

Supervisor

Grosse Ile Township

--

Longton Law Offices, PLLC

Scott J. Longton

Sent from iPad/Cell Phone

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Longton Law Offices, PLLC

Scott J. Longton

Sent from iPad/Cell Phone

James Budny

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James C. Budny

Supervisor

Grosse Ile Township

--

Longton Law Offices, PLLC

Scott J. Longton

Sent from iPad/Cell Phone

--

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Sent: Thursday, February 18, 2021 1:02 PM
To: Scott Longton
Cc: James Budny
Subject: RE: Conversation

Follow Up Flag: Follow up
Flag Status: Flagged

Scott Monday at 2:00pm would be fine.
Does that work?

From: Scott Longton [<mailto:attorney.sjlongton@gmail.com>]
Sent: Thursday, February 18, 2021 12:40 PM
To: James Budny
Subject: Re: Conversation

What's your schedule look like on Monday at 2:00pm?

On Thu, Feb 18, 2021 at 11:10 AM James Budny <jbudny@grosseile.com> wrote:

Hi Scott. I would like to talk to you about the Police Chief interview.

Could you please give me some times and dates that we could talk.

Thanks,

Jim

James C. Budny

Supervisor

Grosse Ile Township

--

Longton Law Offices, PLLC
Scott J. Longton

Sent from iPad/Cell Phone

James Budny

From: Scott Longton <attorney.sjlongton@gmail.com>
Sent: Thursday, February 18, 2021 12:40 PM
To: James Budny
Subject: Re: Conversation

What's your schedule look like on Monday at 2:00pm?

On Thu, Feb 18, 2021 at 11:10 AM James Budny <jbudny@grosseile.com> wrote:

Hi Scott. I would like to talk to you about the Police Chief interview.

Could you please give me some times and dates that we could talk.

Thanks,

Jim

James C. Budny

Supervisor

Grosse Ile Township

--

Longton Law Offices, PLLC
Scott J. Longton

Sent from iPad/Cell Phone

James Budny

From: James Budny
Sent: Thursday, February 18, 2021 11:54 AM
To: ERanka@camacollic.com
Cc: James Budny
Subject: Conversation

Follow Up Flag: Follow up
Flag Status: Completed

Hi Erik. I would like to talk to you about the Police Chief interview.

Could you please give me some times and dates that we could talk.

Thanks,

Jim

James C. Budny
Supervisor
Grosse Ile Township

James Budny

From: James Budny
Sent: Thursday, February 18, 2021 10:45 AM
To: Mike Jurecki
Cc: James Budny
Subject: RE: Police Commission Recommendation for C of Police and related Materials

Mike thanks for your email.

I was concerned that this was going to happen if you had the interviews. I set out to you and Paul the way this was going to be handled.

I was afraid that it might be rushed through if you had your interviews and that is what is happening.

I am hesitant to give out the files for the same reason. I would prefer giving them out closer to when we could act on this issue.

As to the Board members it is for them to contact the commissioners not the other way around.

I am fully aware of the pay issue, but don't agree doing it that way.

Jim

-----Original Message-----

From: Mike Jurecki
Sent: Tuesday, February 16, 2021 12:49 PM
To: James Budny
Subject: Police Commission Recommendation for C of Police and related Materials

Jim — I've been getting a quite few questions regarding the Police Commission's unanimous recommendation for Chief that I provided you the first week in February along with the supporting materials. As you and I met last week, you showed me you had copies on your desk that you were going to hand out. If you haven't done this, I would appreciate it if you would as I want to sit down individually with the Board members and go over our decision rationale.

Moreover, I want to remind you again that Ken Pelland has agreed to accept the position if approved with a non-retroactive pay increase to start when the budget is approved, eliminating, in my opinion, the need to delay this important decision.

Mike

Sent from my iPad

James Budny

From: James Budny
Sent: Thursday, February 18, 2021 11:11 AM
To: attorney.SJLongton@gmail.com
Cc: James Budny
Subject: Conversation

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Scott. I would like to talk to you about the Police Chief interview.

Could you please give me some times and dates that we could talk.

Thanks,

Jim

James C. Budny
Supervisor
Grosse Ile Township

James Budny

From: James Budny
Sent: Wednesday, February 17, 2021 2:58 PM
To: sjl@longtonlawoffices.com
Cc: James Budny
Subject: Conversation

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Scott. I would like to talk to you about the Police Chief interview.

Could you please give me some times and dates that we could talk.

Thanks,

Jim

James C. Budny
Supervisor
Grosse Ile Township

James Budny

From: James Budny
Sent: Wednesday, February 17, 2021 2:53 PM
To: Jhubbard717@yahoo.com
Cc: James Budny
Subject: Conversation

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Jeff. I would like to talk to you about the Police Chief interview.

Could you please give me some times and dates that we could talk.

Thanks,

Jim

James C. Budny
Supervisor
Grosse Ile Township

James Budny

From: James Budny
Sent: Wednesday, February 17, 2021 2:51 PM
To: rankae@yahoo.com
Cc: James Budny
Subject: Conversation

Follow Up Flag: Follow up
Flag Status: Flagged

Hi Erik. I would like to talk to you about the Police Chief interview.

Could you please give me some times and dates that we could talk.

Thanks,

Jim

James C. Budny
Supervisor
Grosse Ile Township